

The Department of English Studies and Fine Arts in the Faculty of Arts and Science at Nipissing University invites applications for a 5-month Limited Term Appointment. This faculty position will be at the Assistant Professor rank and will start January 2, 2026. This position is located in North Bay, Ontario.

For more information on the English Studies program, please visit [Degree in English at Nipissing University](#).

Students in English Studies learn from the past by reading classic works of literature, such as novels, plays and poetry. They also engage with the contemporary culture by considering the texts that shape our lives, such as movies, television, web-culture, graphic novels, theatre, and other media forms. Through analytical reading, research and writing practice, students learn the skills of discernment, focus, resilience and adaptability that they will need to build their own careers and communities.

The ideal candidate will have:

- A completed PhD in English
- Evidence of research activity in English Studies
- Demonstrated excellence or promise of excellence in undergraduate teaching

The candidate should be prepared to teach a range of in-person courses at the undergraduate level that will include:

- [ENGL-1007](#) WI001 Topics in Literature: Topic TBA
- [ENGL-2116](#) WI001 Texts and Intertexts: Topic TBA
- [ENGL-3036](#) WI001 Topics in Media Studies

The annual salary will correspond with qualifications and experience and will follow the Nipissing University Faculty Association (NUFA) [Collective Agreement](#). The salary for a 5-month Assistant Professor position will be prorated from an annual range of \$85,372 to \$130,606 CAD.

Nipissing University is located in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the YouTube channel here: [The City of North Bay](#).

[Nipissing University](#) is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In “[Pathways: Our Commitments to Water, Land, and People](#)”, Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water,

land and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing's renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes a number of first-generation students, as well as students with disabilities with focused supports.

Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is located in a region home to 7,000 First Nations, Métis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Applications can be emailed to [careers@nipissingu.ca](mailto:careers@nipissingu.ca) using the subject line "5-Month LTA English". Please provide a cover letter, a curriculum vitae, a sample of course syllabi, and the names and affiliations of three referees. These materials should be sent in one PDF document. Applicants who do not provide the above will not be considered. **Applications must be submitted by Friday November 14, 2025, at 4:00pm. Review of applications will commence Monday November 17, 2025, and will continue to be accepted and reviewed until the position is filled.**

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require accommodation, please contact Human Resources at [access@nipissingu.ca](mailto:access@nipissingu.ca).

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.