

## **Board of Governors Sexual Violence Report, 2021**

As outlined in the Nipissing University Sexual Violence Prevention, Support, and Response Policy approved by the Board of Governors on December 13, 2016, the Board of Governors will receive and review an annual report on sexual violence from Student Development and Services.

The policy outlines the following four areas of reporting to be included in the annual report:

### **a) The number of times supports, services and accommodations relating to sexual violence have been requested by students.**

Information and statistics regarding the calculation within this category was collected from the Sexual Violence Prevention and Education Coordinator, Student Counseling Services and Residence Life. It is important to note that due to the nature of response for incidents of sexual violence combined with the need for confidentiality, it is possible that the number of times support services and accommodations are requested may represent multiple support requests from a single student.

Due to COVID-19, most services were adjusted to be offered remotely with periods of in person services available in the Fall. Throughout the year a total of 22 students were supported. The university provided 2 supports in-person to individuals. In addition to the in-person visits, the service providers also provided support through video call (3 video calls), the phone (4 phone calls), as well as through electronic mail (145 emails). There were an additional 25 referrals to various service providers provided through various forms of interaction including the Sexual Violence Prevention and Education Coordinator, Student Counselling Services, the Student Intervention Specialist, the Residence Life Management Team, Community Counselling Centre of North Bay, Amelia Rising, Good2Talk and the North Bay Police. A total of 7 students requested interim measures / accommodations be put in place.

### **b) Information about the types of supports, service and accommodations requested.**

Students who experienced sexual violence had diverse and complex needs. The majority of students seeking support requested safety planning, as well as service navigation for campus, and/or community supports. A number of students requested information about filing an investigative report either through Nipissing University's Sexual Violence Prevention, Support and Response Policy, Nipissing University's Athletics Disciplinary Policy, Residence Life Community Living Standards and police reporting process.



Accommodation requests ranged from the issuance of no contact orders, writs of trespass, the use of space on campus (once we return to campus), as well as information about housing, finances, and academic considerations and accompaniments.

**c) Education and prevention programming that has been implemented to promote the awareness of both supports and services that are available to students.**

The Sexual Violence Prevention and Education Outreach Team facilitated 29 sexual violence prevention and education workshops that were open to the entire Nipissing University community during the 2020/2021 academic year. These included Consent+ (6 workshops), Gender 101 (7 workshops), Bringing in the Bystander (6 workshops), Intro to Allyship (6 workshops), and the Masculinity Mini-Series (3 workshops). These workshops included specific requests from faculty, the Office of Indigenous Initiatives, Residence Life, NUSU, International Initiatives, and Student Accessibility Services.

The Sexual Violence Prevention and Education Outreach Team attended various events throughout FROSH Week and the entire academic year. The events ran by the Sexual Violence Prevention Outreach Team were predominantly created through collaborations with various university departments such as the Athletics department, NUSU, Residence Life, Office of Indigenous Initiatives and The Equity Centre. The events included Speak About It and Sexy Bingo.

The Outreach Team hosted an Instagram giveaway. The purpose was to gather more students to the Outreach Team Instagram account in order to provide educational content, and keep students updated on workshops, webinars and events hosted by the Outreach Team.

The Outreach Team created and ran various social media campaigns including #IbelieveYou Day, #ConsentisNotCancelled Day, Gender Equality Week, 16 Days of Activism, Consent Action Week, and International Women's Day Hands Up Campaign. These campaigns were hosted on social media as in person tabling was not permitted due to COVID-19.

The Outreach Team hosted Sexy Sexual Health Trivia with Samantha Bitty. This evening event focused on sexual violence prevention education, sex positivity, healthy relationships and COVID-19 sexual safety. This event was supported by NUSU and The Equity Centre.

In collaboration with various departments within Student Development and Services an Informational Mail Out was sent to all first year guarantee students. The mail out included information from Sexual Violence Prevention & Education, Student Counselling Services,

Student Intervention Specialist, Student Accessibility Services, as well as Online Safety tips and Nipissing University swag.

In collaboration with NUSU, the Outreach Team hosted Sexy Bingo 2.0. This evening event at the start of the winter semester welcomed students back with a fun and interactive event focusing on sexual health awareness, safe sex tips, sexual violence prevention education and bystander intervention information.

The Outreach Team hosted Consent Action week. This week consisted of workshops (Consent+ and Online Safety & Digital Consent), as well as various educational social media posts focusing on consent education.

In collaboration with NUSU, the Outreach Team hosted Sex Positivity Week. This week long campaign consisted of social media posts about healthy relationships, and pleasure, as well as workshops promoting sex positivity, a Goosechase and Trivia event. Each day focused on bringing awareness to sex positivity through the lens of GBV prevention.

In conjunction with the Gender Equality and Social Justice department, the Outreach Team hosted a virtual event for the Hands Up Campaign associated with International Women's Day. The photos from the virtual event were posted on social media on International Women's Day.

In addition to the events organized in conjunction with Nipissing University departments, the Outreach Team connected with various partners in the North Bay community to host other educational events. These included an Online Safety and Digital Consent workshop hosted by Amelia Rising, and a Male Allyship workshop hosted by Draw the Line/White Ribbon.

The Residence Life Department also hosted various educational bulletin boards surrounding access to resources within Student Development & Services, Sexual Health, student's rights in sexual relationships, safe sex, STI screening, consent, and bystander intervention. There were also a number of events hosted by the Residence Life Student Staff including a Scavenger Hunt that included information on safe sex, educational information on how/why someone would contact a Don for support (including support with SV) and the blue dot campaign which brought awareness to mental health and wellness.

**d) The number of incidents and formal reports of sexual violence made to Campus Security and Student Development and Services.**

One formal report was filed under the Sexual Violence Prevention, Support, and Response Policy. The formal report was adjudicated by the Sexual Violence Response Committee as per

the process outlined in the Policy, and the committee determined that the formal report met the jurisdictional requirements of the University's Sexual Violence Prevention, Support, and Response Policy. As the formal report met the jurisdictional requirements, the formal investigation process and formal report are ongoing and lead by an external investigator.

Two formal reports concluded the investigative process and outcomes were delivered. One of those formal reports had the final decision appealed.

Two students accessed services from the Sexual Violence Prevention and Education Coordinator in order to seek support in the filing of police reports. One of those police reports have had charges laid and are awaiting a court date.