GET THE FACTS ON TEACHING IN THE UK

UK Teaching eGuide

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WELCOME TO THE TEACH IN COMMUNITY

Meet your Local Consultants





All teachers are welcomed into the Teach in community.

We are a teacher-led UK teaching agency with a razor sharp focus on supporting international teachers through a highly personalised approach.

Opportunities are abundant across England & Wales as we have branch locations in many locations across the UK.

Emma and Katherine are your Teach in International Consultants and together they bring 30+ years of combined experience supporting overseas teachers into roles across the UK. No question is too tricky!

We understand that making the move to the UK is huge and requires extensive planning, lots of considerations and professional guidance. This eGuide is your first glance at how we can help you navigate your UK teaching journey and everyone's journey is different.

Our service is free for teachers and without obligation. The next step will be to book a call with one of us and have a conversation about your plans, preferences and concerns.

We love what we do, and we look forward to speaking with you soon!



Emma Katherine



UK School Year

The British school year differs from how the year is structured in Australia, New Zealand and Canada. Overseas teachers arrive in the UK to start a fixed-term contract in either September, January or April, or at other times for supply work. You never work for more than 6 weeks without a week off in England and all public holidays, (called Bank Holidays) are on a Monday- so there are lots of long weekends too.

Autumn Term

- Start: Early September
- Half-Term Break: One week in late October
- End: Mid-to-late December
- Includes the start of the school year and the Christmas holiday.



- Start: Early January
- Half-Term Break: One week in mid-February
- End: Late March or early April
- Ends with a two-week Easter holiday.

Summer Term

- Start: Mid-to-late April
- Half-Term Break: One week in late May or early June
- End: Late July
- Ends with the summer holiday, which typically lasts six weeks.

Holidays

- Summer Holiday: Around six weeks from late July to early September.
- Christmas Holiday: About two weeks spanning late December and early January.
- Easter Holiday: Around two weeks in late March or early April.
- Half-Term Breaks: One week in the middle of each term.





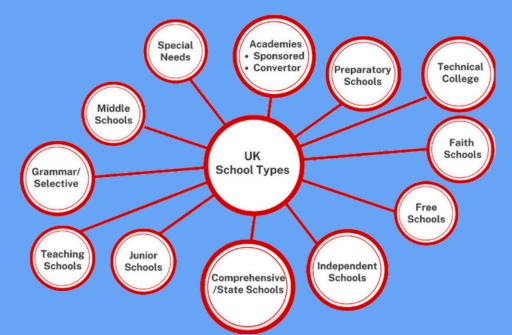


UK Schools



Teach In is proud to say that we work with well over 5,000 early years, primary, SEN, and secondary schools in the UK. We maintain strong partnerships with whole London boroughs and counties across England and manage all their school vacancies year-round.

- Every school is different, and we pride ourselves on offering bespoke opportunities to our local and international teachers. We work exclusively with schools throughout London and the UK to ensure you're matched to the right role!
- Our consultants have worked hard to develop strong and lasting
 relationships with every school, making Teach In one of the agencies of
 choice in the UK. Consultants visit the schools in their local area regularly to
 get to know them really well. This helps them understand what it's like to
 teach at each school, and whether it's a school you will love!
- The most important thing to us is that you feel comfortable and happy with the school you decide to work in.



Work Options

You will be invited to choose from a range of different work/ contract types within our partner schools. We are not interested in pushing you into either supply, contract or permanent roles, as we can offer all options to our international teachers. The choice is always yours to make.

Contract or Permanent Jobs

This type of teaching work may consist of a term, two terms or the full school year and beyond (if you like), as a permanent staff member.

Most international teachers enjoy the benefits of a fixed-term contract so they know what they are teaching and where they are teaching when they arrive. A contract allows teachers to become fully immersed in one school and build new friendships and get the support they need.



Supply Teaching Jobs

Supply teaching is the British term for casual relief teaching, or substitute teaching. In the UK, supply teachers may work at a school for a day, a week, a term or longer. Many overseas teachers like supply teaching work because it gives them the flexibility to try working in different types of British schools. If supply teaching sounds like it would suit your lifestyle but you need the security of a fixed income, we also offer a guaranteed payment scheme to our overseas teachers in certain locations.

Click here to hear Grace talk about interviewing and securing her UK teaching job.

Click here to hear Emma talk about teaching in Brighton as a supply teacher.



Teacher pay

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How are teachers paid in the UK?

As a qualified Australian, New Zealand, or Canadian teacher, you have options in terms of pay, and your pay will reflect your experience, school location, and the role you are taking on. We can offer you work directly with the school you accept a role in, or you can be paid via PAYE or through a Payroll Provider. We can discuss all the options with you. It is good to have a choice and not feel pressured into anything.

How much you get paid as a teacher in the UK, and the method and frequency with which you get paid, depends on a range of variables. These include:

- The type of school you work for
- The type of contract you work under (supply, fixed-contract, or permanent),
- Your teaching experience, the subjects you teach, and other differentiating factors.
- Your professional registration in your home country
- How your pay is delivered for tax purposes
- Read our blog and find out more about UK teacher pay scales here!

We will also advise you on Tax and National Insurance contributions.

We want to ensure you get paid commensurate with your skills and experience, so please contact us for a confidential discussion about pay.



QTS

QTS is short for 'Qualified Teacher Status' in the UK



Gaining British QTS certifies that a teacher meets the required standards to teach in state-maintained schools in England.

As an international teacher you can teach in the UK for up to 4 years without holding British QTS but if you can get it before you go, that is a bonus!

We can help you determine whether you are eligible for QTS. The process is free but takes about 6 months.

QTS for Teachers from Specific Countries

If you are a qualified teacher from the following countries and have gained proficiency there, you can apply and gain a QTS number and certificate.

- Australia
- Canada
- New Zealand
- South Africa

If you are a new graduate teacher and arrive in the UK and plan to stay for more than 4 years, and do not hold QTS when you arrive, you can apply after 2 years of teaching through an, 'Assessment Only' pathway.



Visa Types



Overseas teachers need to hold UK working rights to legally teach in the UK. There are a range of visa options available based on the country of origin, age, and nationality of an overseas teacher. If a teacher holds a British passport, then a visa is not required, and they can live and work in the UK indefinitely.

Common Visa Types available are as follows:

• Youth Mobility Visa.

- Available to Australian, New Zealand and Canadian teachers
- Must be between 18-35 years of age.
- Must not have children
- If married, the partner must be eligible to apply in their own right to work in the UK

Ancestry Visa:

 Available to anyone from a commonwealth country who has a grandparent who was born in the UK

Skilled worker Visa:

• Requires a school to sponsor you. Limited to secondary teachers indemand subjects with substantial experience

The visa process can be complicated, expensive, and lengthy but here at Teach in, we can guide you through the process to avoid costly mistakes and delays.

Contact us to discuss your eligibility for a visa.



<u>Click here</u> for more general information about UK Visa types.

The best way to ascertain which visa pathway is right for you is to speak to us and we can identify and guide you through the process.



Teach in og

Office Locations

Teach in is part of a larger organisation called Education Placement Group (EPG). EPG is one of the largest education companies in the UK which includes 5 Teaching agencies & e-Qualitas, the UK's largest privately owned teacher training company. We have a wide reach and are partnered with 1000's of schools across England and in Wales.

In the UK depending on where our offices are located you will be supported by:

- Teach in
- Teach London
- Supply Desk or
- Justteachers

When you register with Teach in, you have access to 100's of consultants across the UK.

The main locations we can secure you work are:

- London
- The home counties surrounding London (Hertfordshire, Essex, Kent, Buckinghamshire, Surrey)
- Coventry
- Brighton
- Southampton
- Birmingham
- Leeds
- Manchester
- Cardiff (for QTS teachers only)

<u>Read more</u> about the locations where you can live and teach if you register with us.



Transitional Support

Teach in don't just find you a job, we support you with your transition to the UK. We understand that it is a big deal to move your life around the world, so we want to make sure you feel supported every step of the way.

We offer the following advice and support:

- Visa Assistance
- Accommodation
- Partial Flight Redemption Payment
- Transport Information
- Banking, National Insurance, Tax support
- Mobile phone providers advice
- Insurance and travel
- A UK Consultant when you arrive

We also provide post-arrival support through our dedicated Candidate care team which is there to help and support you while teaching in the UK.

We also hold arrival Induction events to help you prepare to teach in a UK classroom.

You will also be invited to our frequent social events, a great way to meet other like-minded teachers and be part of our strong teacher community.







Testimonials





We are teachers who have lived and worked in the UK and we take supporting you very seriously! Here are some of the things our teachers have had to say.

"Emma was consistently available and extremely responsive to any questions we had. Frequent check-ins and touched base with us every step of the way."

"Katherine was very attentive. Told me everything I needed to know at the time. Made me feel at ease and made the transition seamless"

"So helpful, kind, supportive, and personable. Emma had a lot of time for me and I truly appreciated that."

"Katherine was outstanding! Always there when I needed help and support, answered all my questions in a timely fashion and with more than necessary. Above and beyond, always!"



We look forward to helping you make your UK teaching adventure a reality! Emma & Katherine