

## Not Qualified? Join our Emergency Supply List!

Unqualified individuals who have an interest in supporting our schools. Unqualified staff are offered supply work when no qualified staff are available to accept daily supply positions and may work at any SMCDSB school location. Simply visit your nearest SMCDSB location to join the list.

## Applicants in the process of obtaining OCT

Apply to our Qualified Occasional teacher posting while you are in the process of obtaining your OCT. Your application will be reviewed and considered should you upload the other requested documents. Be sure to email [hr@smcdsb.on.ca](mailto:hr@smcdsb.on.ca) when you've submitted your application!

*"I feel very supported at the SMCDSB, and I know that my skills are valued."*  
-D. Lawrence



# We are a family

Somehow, with 50 schools, 22,000 students and more than 4,000 full and part-time staff, we still manage to be a close-knit unit. Our schools are safe, clean and in good repair, but there is also an intangible feeling when you walk through the doors at one of our schools. The feeling is rooted in our belief that every student and staff member is a unique gift from God and must be valued for their individual gifts and talents. We are a place of inclusion, kindness and support and these values are reflected in the day-to-day interactions in our school communities.

.....  
Contact us

 705-722-3555

 [info@smcdsb.on.ca](mailto:info@smcdsb.on.ca)

.....  
Check out our social media



[www.smcdsb.on.ca](http://www.smcdsb.on.ca)



SIMCOE MUSKOCA CATHOLIC DISTRICT SCHOOL BOARD

Apply now

# We are hiring Join our team

[www.smcdsb.on.ca](http://www.smcdsb.on.ca)



### **After I have applied, when can I expect to be contacted for an interview?**

As you can appreciate, the Board receives a large number of applications and not all applicants are granted an interview. Should you be selected for an interview our Human Resources department will be in contact with you via email.

### **What can I expect in an interview?**

At SMCDSD we conduct behavioural interviews. You will be asked to draw your answers to the interview questions from personal experiences.

### **Why Choose SMCDSD?**

Location. Location. Location. From our perspective, there is no place better in the world to work.

- Both rural and urban locations
- Close to Toronto
- Breathtaking scenery
- Access to plenty of outdoor activities - skiing, hiking, boating, etc.
- Affordable housing
- Diverse communities
- Strong arts and cultural sector

## **Our Catholic Learning Communities**

Each of our Catholic schools is a faith community. As a community, we share the goal of providing a complete and distinctive learning experience that integrates our faith values and spiritual formation into academic programming. Our Catholic teachings remain the centre of the learning journey for students in our classrooms.

You can feel and witness our Catholic identity when you walk into one of our schools or speak to our staff and students. Our distinctiveness is reflected in tangible ways through liturgies, religious images or social justice activities, as examples. It is also reflected in less obvious ways, through how our faith is lived in all interactions within our schools.

*"There are opportunities for growth and development here - that is really important to me."*  
-M. Canton



## **How to Apply**

The majority of job postings at the Simcoe Muskoka Catholic District School Board are applied to through Apply to Education. In order to apply, you will have to complete the steps below :

- 1) Register with Apply to Education at [smcdsb.simplication.com](http://smcdsb.simplication.com)
- 2) Complete your portfolio
- 3) Apply to a job posting

### **Do I have to be Catholic to work at SMCDSB?**

You must be Catholic for the following positions: Teacher, Designated Early Childhood Educator, Principal, Vice-Principal, Superintendent, Associate Director and Director. Applications for these positions must include a pastoral reference. Being Catholic is not a requirement for all other positions.

### **Do I need a Criminal Background Check to apply at SMCDSB?**

As an applicant you do not require a criminal background check (CBC) but if you are offered a position with our board you must provide an original CBC including the Vulnerable Sector Screening and it must be dated within six months of the date of your interview. You will be provided with the necessary paperwork to obtain a CBC at the time of your interview.

*"I love that I can work so close to where I "play" - it's an ideal situation."*  
-M. Boyle