



Come work with us. Soyez des nôtres.

Welcome to Rainbow Schools!



We are the largest public school board in Northern Ontario.

Rainbow District School Board offers English and French Immersion programs from Kindergarten to Grade 12 in Sudbury, Espanola and Manitoulin Island.

Mission: *Together, we prepare students to become lifelong learners, achieving their full potential as confident, caring members of society.*

Vision: *We bring learning to life, enabling students to fulfill their aspirations.*



9 secondary schools



Why teach in Rainbow Schools?



Rainbow District School Board provides quality programs and character education to students, and exceptional teaching opportunities for educators, including:

- French Immersion from K to 12
- Core French
- Anishinaabemowin (Ojibwe)
- Curriculum writing at school board and provincial levels
- Indigenous Education and a commitment to the Truth and Reconciliation key recommendations as they relate to education



Why teach in Rainbow Schools?

- Four specialized programs
 - **Arts Education Program:**
a comprehensive training program in dance, theatre, instrumental music, vocals, media studies and visual arts
 - **Science Technology Education Program (STEP):**
recognized as one of the most innovative school programs in Ontario
 - **International Baccalaureate (IB) Program:**
a two-year comprehensive program recognized by leading universities around the world
 - **Innovative Integrated Technology (InIT) Program:**
combines a variety of core subjects with innovative technology classes, in partnership with businesses



Photo by: Brain Côté



Why teach in Rainbow Schools?



In Rainbow Schools, our caring and dedicated staff nurture student well-being, helping them to achieve success both inside and outside of the classroom.

Join our team to work alongside seasoned professionals and motivated mentors, including:

- New Teacher Induction Program Team
- Designated Early Childhood Educators
- Educational Assistants
- Indigenous Support Workers
- Social Workers
- Special Education Resource Teachers
- Applied Behaviour Analysis Team



Why teach in Rainbow Schools?

The revitalization of Rainbow Schools continues, offering exceptional environments for teaching and learning.





Why teach in Rainbow Schools?



- Co-operative Education, integrating secondary school classroom theory with practical experience alongside an employer
- Ontario Youth Apprenticeship Program (OYAP), designed to introduce high school students to a career path that will lead to skilled trades, and accumulate hours towards a registered or non-registered apprenticeship
- Specialist High Skills Major programs in 14 sectors, where students learn on the job and can earn valuable industry certifications



We build good citizens.



The following values are modeled and expected in Rainbow Schools:

VALUES

<i>Humility</i>	<i>Respect</i>
<i>Bravery</i>	<i>Love</i>
<i>Honesty</i>	<i>Resilience</i>
<i>Wisdom</i>	<i>Equity</i>
<i>Truth</i>	<i>Community</i>

Seven Grandfather Teachings
Niizhwaaswi G'chi Mishoomsinaanik
Kinoomadwinan



We open doors.

Rainbow District School Board also offers other programs - Applied Behaviour Analysis program, Attendance Centre, Cecil Facer School, Child and Adolescent Mental Health Program, Children's Treatment Centre, Frank Flowers School, N'Swakamok Alternative School/N'Swakamok Anishnawbek Kinomaadwin School, Mishko-Ode-Wendam, Northern Support Initiative, O'Connor Park, Restart, Simulated Healthy Independent Living Opportunities (SHILO) program, and Barrydowne College operating at Cambrian College.





We celebrate arts, athletics and academics.



S U D B U R Y
SECONDARY SCHOOL

To watch, click here: bit.ly/rdsbnorthstars



We embrace culture.



ENCOURAGEMENT AND INSPIRATION
Anishinaabemowin E-kinoomaagenh Kwe

Margaret Young

To watch, click here: bit.ly/rdsbnationalindigenouspeoplesday



We spread kindness.



To watch, click here: https://youtu.be/bvqszdOs_fY

We provide opportunity.



Staff participate and organize various school-based initiatives and activities aimed to nurture the physical, social and mental well-being of students.

Get involved in:

- Daily breakfast programs
- Arts productions and talent shows
- Concerts and plays
- Cultural activities
- Volunteer coaching for various sports
- Character Counts initiatives ie. food and clothing drives, Terry Fox Runs, etc.
- Clubs ie. green, chess, choir, robotics, and much more!



We say oui in Elementary



Rainbow District School Board recognizes the importance of learning a second language.

Elementary Schools

In French Immersion, students learn to communicate and interact effectively in an inclusive classroom environment and through the study and integration of other subjects. This enriches their vocabulary, develops their problem solving skills, and increases their opportunities to speak French in meaningful contexts.

French Immersion provides students with an understanding of intercultural awareness by exploring diverse cultures and develops skills in accessing and understanding information about various French speaking communities. Students also develop strong fundamental skills in listening, speaking, reading and writing.

We say oui in Secondary



Secondary Schools

The French Immersion Program at the secondary school level provides students with the skills they need to communicate in a second language and thereby enhance their ability to perform effectively and meet with success in a rapidly changing global economy.

Learning a second language enhances career choices, develops thinking and communication skills, and provides a greater appreciation of diversity.





We say oui to Core French and French Immersion



To view, click here: bit.ly/rainbowfrench

Green is part of our Rainbow



Rainbow District School Board is committed to educating staff and students to conserve energy, minimize waste, and gain the knowledge, skills, perspectives and practices needed to become environmentally responsible citizens.

Schools take part in monthly environmental challenges, which include an Indigenous component. These challenges have proven to be an effective way to broaden the scope of education and environmental action.



On the map



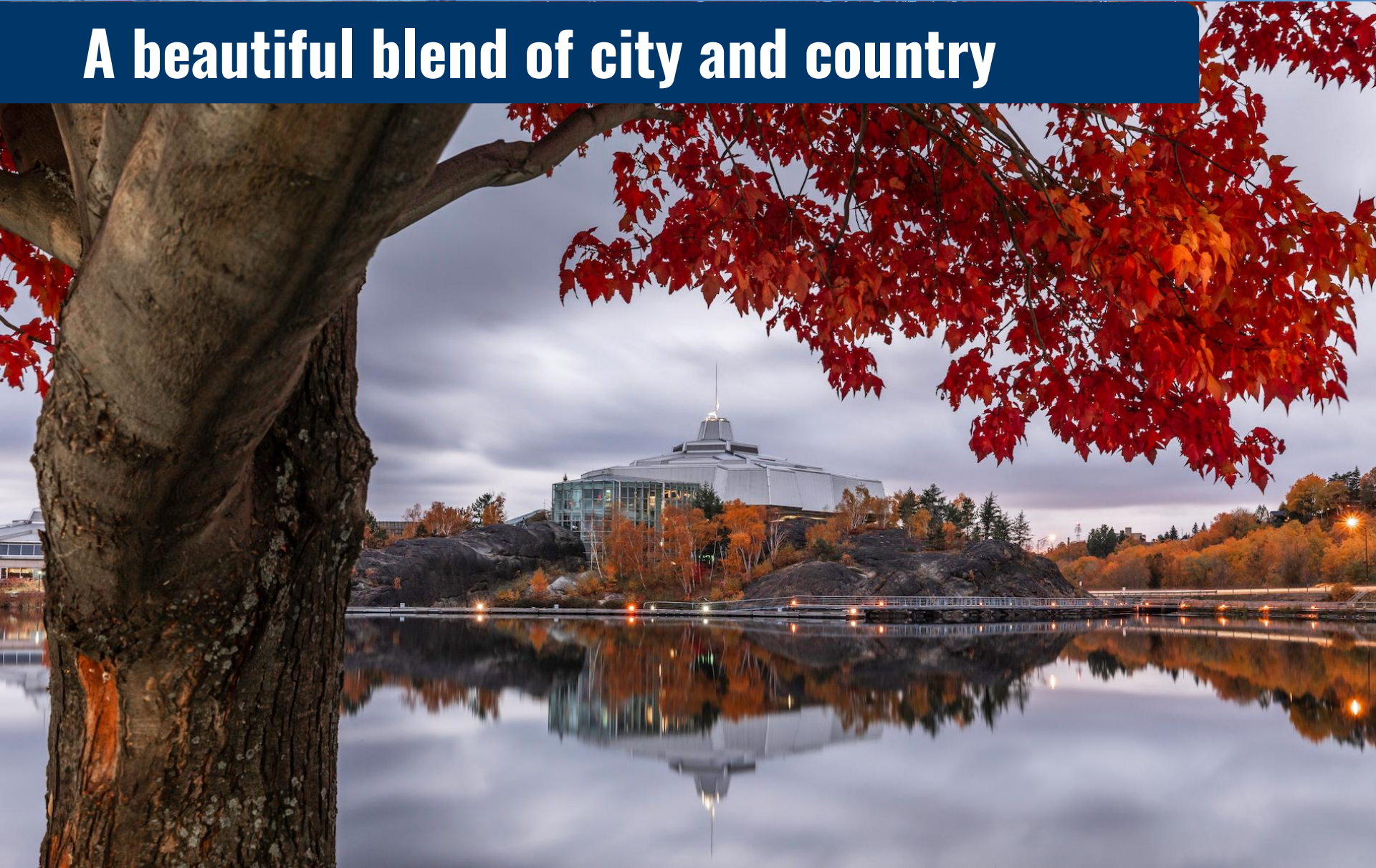
Rainbow District School Board covers a geographic area of more than 14,757 square kilometers in the heart of Rainbow Country.

Located just four hours north of Toronto, and nestled among two natural wonders, Killarney Provincial Park and Manitoulin Island, Sudbury offers the excitement of an urban environment with the comfort of small-town living.

A leader in mining, Sudbury is also a regional centre for financial and business services, tourism, health care, research, education, technology and government.



A beautiful blend of city and country





Discover Sudbury



Explore the outdoors with scenic parks and pristine trails.

Enjoy arts and culture with the Up Here Festival and the future Place des Arts.

Entertain yourself with concerts, films and sports games.

Experience a vibrant French-language community.

Visit Northern Ontario's most popular attraction, **Science North**, and spend the day underground at **Dynamic Earth**, home of the Big Nickel.



Home to 330 lakes



From biking, hiking and kayaking, to snowshoeing, ice skating and cross-country skiing, Sudbury offers outdoor adventures in all seasons.



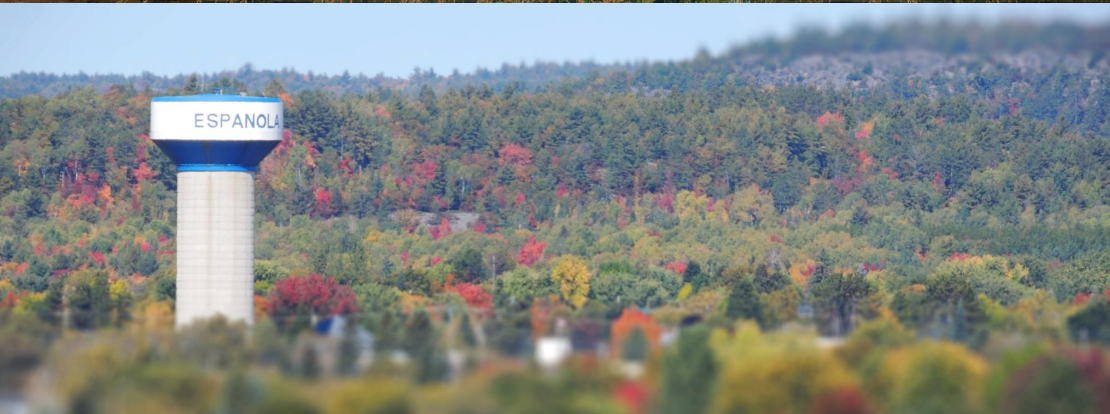
And so much more....



To watch, click here: https://youtu.be/bl-l_PsivSY



Discover Espanola



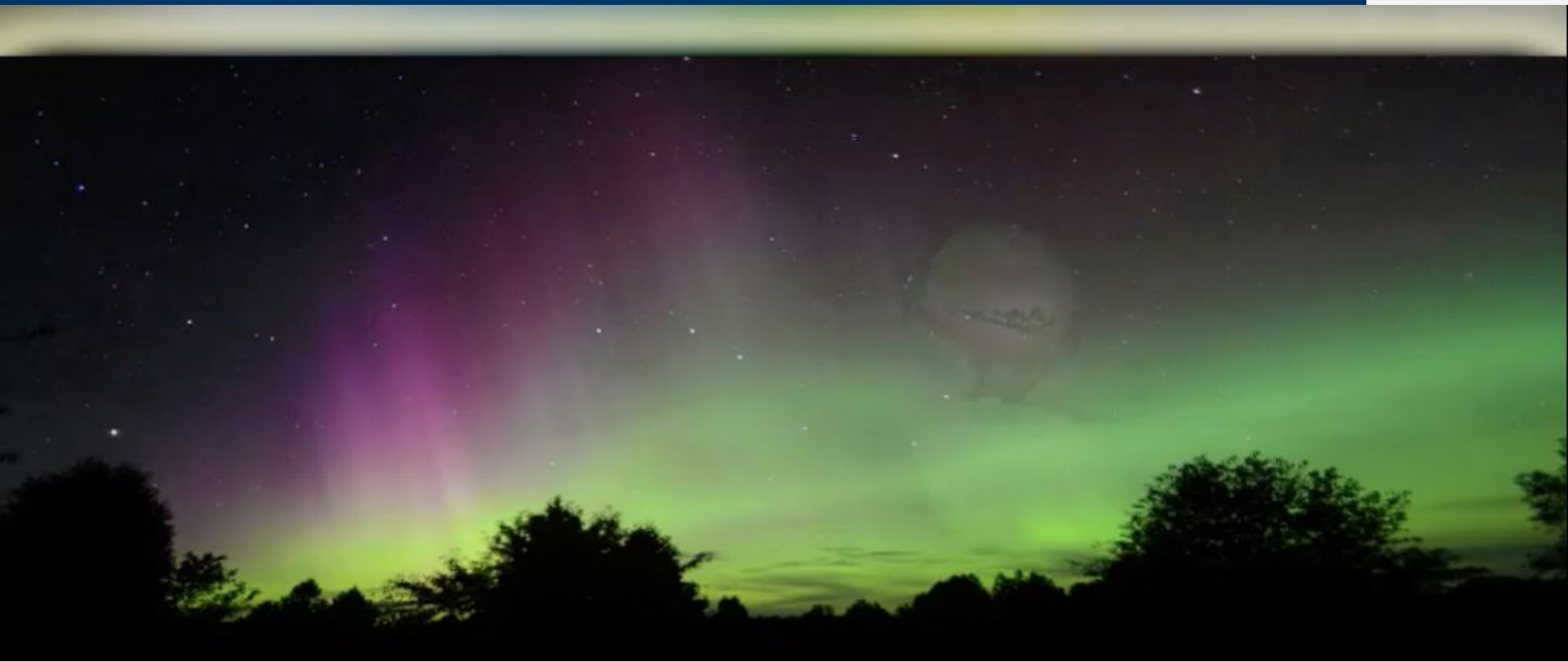
Source: @TownofEspanola on Facebook

Espanola and the surrounding areas offer endless possibilities to get out and enjoy the outdoors.

It's a small but active community, with lots of amenities.



Discover Manitoulin Island



Manitoulin Island is Northern Ontario's best kept secret and the largest freshwater island in the world. It's magical.



Guide for Students and Parents/Guardians

Rainbow Schools



A Guide for Students and Parents/Guardians 2024-2025



Aanii • Hello • Bonjour

Sudbury • Espanola • Manitoulin

Reaching minds. Touching hearts.

This guide serves as a handy reference for parents/guardians throughout the school year.



Annual Report 2022-2023

Rainbow Schools



Annual Report ²⁰²²⁻²⁰²³



Learn about the wonderful things
happening in Rainbow Schools.



Come work with us. *Soyez des nôtres.*

Do you have any questions?

Email:

zymat@rainbowschools.ca or
HRT@rainbowschools.ca

Click here!

rainbowschools.ca/join-our-team/

Images/videos in this presentation represent the student experience before and during the pandemic.