

Advantages

- Work-life balance.
- Community oriented.
- A more relaxed pace of life.
- Better career opportunities.
- Typically smaller class sizes.
- Shorter commute times.
- A possibility to request a transfer to another school within the Central Québec School Board further in your career.
- Opportunity to learn French and Naskapi.



Jimmy Sandy Memorial School
KAWAWACHIKAMACH
(Schefferville)

Employee Benefits

- Salary* \$46,527 to \$92,027
- Move-In Ready Subsidized Housing* (\$7,600 taxable benefit)
- Northern Allowance*
\$10,627 (no dependent)
\$18,872 (with dependent)
- Paid Outings* 3 payments of \$4,157
- Food transportation allowance* (\$1,150)
- Opportunity to request a transfer to another CQSB school*
- 20 PD days
- 5-Day Teacher Induction Program
- Group Insurance
- Employee Assistance Program
- All relocation expenses are provided under certain conditions

*Certain conditions may apply and are subject to change

Questions?
Please feel free to reach out
to Steven McCoubrey at
steven.mccoubrey@cqsb.qc.ca

cqsb.qc.ca



COMMISSION SCOLAIRE CENTRAL QUÉBEC
CENTRAL QUÉBEC SCHOOL BOARD

2046, chemin Saint-Louis, Québec
(Québec) Canada G1T 1P4



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Wachiya/Bonjour/Hello!

Located in the Naskapi Nation of Kawawachikamach, 15 kilometres from Schefferville, Québec, Jimmy Sandy Memorial School (JSMS) is the centerpiece for Education in Kawawachikamach. We welcome Naskapi beneficiaries from all grade levels from Pre-Kindergarten to Secondary 5 (Grade 11), as well as Adult and Vocational Education. Uniquely, JSMS offers Naskapi immersion to students from Pre-Kindergarten to Grade 2, at which point students begin English instruction and Naskapi becomes a subject.



JSMS is proud to derive many benefits from its particularly small student population and class size including an enriched total experience for all students. We provide an inclusive environment where students and staff have the opportunity to build meaningful relationships and where

the emphasis is on individual growth and development so that students are culturally proud and confident. By working together our students will be successful in their goals and dreams. (Uskuitau): Is a Naskapi word meaning **"Let's work harder together"**.

Teaching in the Naskapi First Nation school in Kawawachikamach is a unique and rewarding experience. Teachers have the opportunity to be creative and to use their skills to support the growth of Naskapi Education. Teachers at JSMS also have access to amazing outdoor adventures and the opportunity to participate in land-based cultural activities alongside their students, team members and community. A teaching position at JSMS supports the Naskapi Nation's access to education.

Community Overview

Kawawa, as it is locally called, is a dynamic community of approximately 1,000 people. There is a grocery store, indoor municipal pool, fitness centre, arena with a restaurant, a cultural centre, a greenhouse, a local radio station, a health care clinic, and so much more to discover.



Other services can also be found in nearby Schefferville, where JSMS housing is located for teachers from outside the community. Depending on the season, outdoor activities in particular are always popular with JSMS staff. The options are limitless; snowshoeing, hiking, fishing, berry picking, snowmobiling, and so much more.

