

Salaries and benefits

All salaries are determined based on the education (evaluation by the MEQ) and experience (evaluation by Kativik Ilisarniliriniq) of the teacher.

SCHOOLING	SALARY
Under 17 years	\$46,527
17 years (B. Ed)	\$53,541
18 years (Masters)	\$56,550
19 years	\$60,259
Maximum of the scale	\$92,027

Isolation premiums

SECTORS	WITH DEPENDENTS	WITHOUT
Sector I: Kuujjuaq, Kuujjuaraapik, Inukjuak and Puvirnituk.	\$18,732	\$10,627
Sector II: All other Nunavik villages	\$22,100	\$12,536

Retention Premium*

SECTORS	1st AND 2nd YEAR UNDER CONTRACT	FROM THE 3rd AND SUBSEQUENT YEARS UNDER CONTRACT
Sector I: Kuujjuaq, Kuujjuaraapik, Inukjuak and Puvirnituk.	\$5,500	\$7,000
Sector II: All other Nunavik villages	\$7,000	\$9,000

* This premium is subject to yearly review by the provincial government. It is granted only to employees who have a valid Quebec teaching permit or license.

Transportation

- The transportation costs of the employee and his/her dependents' personal effects are paid by the School Board, up to:
 - 228 kg per adult and per child aged 12 and up;
 - 137 kg per child under 12;
 - 45 kg for cooking utensils
- Kativik Ilisarniliriniq provides three return trips per year to its full-time employees and their dependents, from their place of residence in Quebec to the community where the employee is assigned. For employees recruited from outside of Quebec, two return trips to the place of residence in their province, and one return trip to Montreal are provided. One of the employee's annual trips may be transferred to a non-resident family member or friend.