

PREAMBLE

A number of factors come to bear on the 2022-23 budget, some relating to historical factors, policy decisions, funding sources and market shifts, and others relating to the formation of a new University strategy which is based upon the foundations of transparency, the assumption of particular fiscal responsibilities, the creation of alternative forms of revenue, program decisions, long term sustainability, and strategic planning.

The necessary point of departure for the Board of Governors and the University is a balanced budget, year in and out, and to ensure that Nipissing University is not only surviving but thriving 25 years from now. Nipissing University has not balanced its budget in eight years. A number of factors have influenced this issue and continue to have a residual impact on University revenues.

While the University has experienced challenges with tuition cuts/freezes and static corridor funding, at the same time, the University has not, in many respects, fulfilled its responsibility for establishing and developing alternative forms of revenue that are common streams at other universities. For example, Nipissing has resisted recruiting even modest percentages of international students during an era when the majority of universities in Canada secured significant tuition revenues from international students. These revenues cannot be generated overnight.

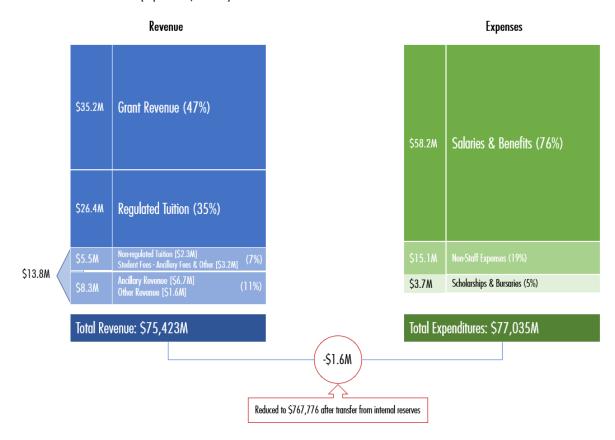
The University's endowments remain at a relatively minimal level of approximately \$12m, which provides limited offsets to operational expenses. The donation levels of both major donors and small gifts from donors and alumni remain at very low levels. Due to the significant reductions to resources over the past eight years, various units are suffering from a staff shortage in areas particular to generating forms of revenue, while failing to invest significantly in academic programs and program development.

To exacerbate a particularly challenging fiscal environment, the pandemic has wreaked havoc on the University's costs and revenue generation simultaneously.

Nipissing University is travelling uphill to energize and establish its potential in international student recruitment, ancillary services, donations, alumni support, and the reconfiguration of its academic structures and programs through the strategic planning process.

Fortunately, Nipissing University does not have significant long-term debt and unmanageable costs of borrowing, nor does it have an aging infrastructure. The 2022-23 budget demonstrates the long-term residual impacts of government policies, the unintended consequences of those policies, and specific University decisions which have rendered the University's capacity for generating alternative revenues extremely limited. However, this budget, albeit a deficit budget, demonstrates a more hopeful scenario for the present and the future. A deficit of any kind is unacceptable. However, Nipissing University cannot move the Province to effect meaningful change within and beyond its boundaries in one year. The deficit reflects the limitations imposed by the Province, but it also reflects new investments in revenue generating activities and meaningful policy and program changes on campus.

FY2023 - Fund 10&15 (April 21, 2022)



The core financial challenge influencing the budget is the reality that under the current government's regulations, 82% of the University's revenue is subject to 0% inflation increases. The remaining 18% of revenue is sourced from ancillary revenues and non-regulated tuition such as international tuition. In order to cover the structural deficit, non-fixed revenue must grow by over 12%. Alternatively, we would need to find an additional 2.2% in expense savings.

In order to meet the rate of inflation in expenses for future budget years, our non-fixed revenue will need to continue to grow by over 12% per year under the current government regulations. This is why it is imperative that we continue working on our sustainability strategies.

EXECUTIVE SUMMARY

The 2022-23 Budget is built on the foundation of the results of 2021-22, which are projected to be \$3.2M deficit in the combined Operating and Ancillary budgets, as well as a fully consolidated deficit of \$5M after accounting adjustments. During the 2021-22 fiscal year, Nipissing University received \$450,000 of pandemic relief from the Province (deferred from the one-time grant of \$2.9M received in 2020-21 fiscal year). The \$3.2M deficit is wholly attributable to the COVID-19 pandemic. Shortfalls in international enrolment and ancillary revenues coupled with increased expenses resulted in a deficit in excess of budget.

The 2022-23 Budget anticipates a \$1,429,232 deficit in the combined Operating and Ancillary results, reduced to a deficit of \$767,776 after transfers from internally restricted reserves. The fully consolidated deficit is projected at \$3.2M, reduced to \$2.3M with the use of internally restricted reserves. This budget will continue to erode our net assets. Our unrestricted net assets will be negative at the end of fiscal 2022. This budget will continue to have a negative impact on unrestricted net assets as well as internally restricted net assets. Our expendable reserves at the end of 2022-23 are projected to be approximately \$3M.

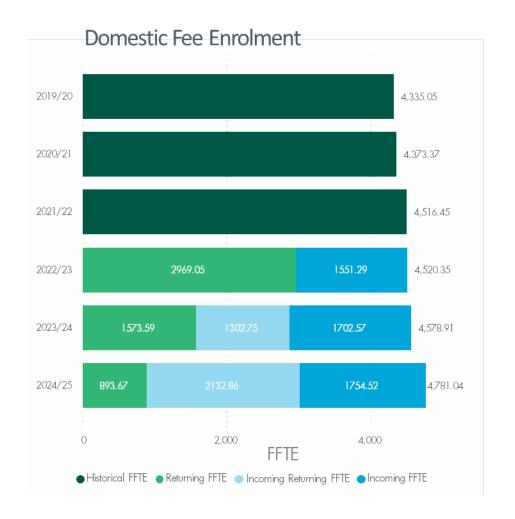
Enrolment

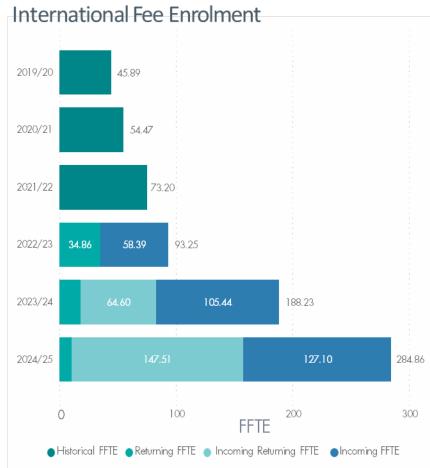
The majority of operating revenue is enrolment driven and is comprised of provincial grants and tuition fees. During the life of SMA3, the proportion of grant funding related to enrolment will decline with an increased emphasis on funding that is allocated based on KPIs (performance-based funding). Due to the impact of the pandemic, performance-based funding has been decoupled until 2023 providing Nipissing with an opportunity to position ourselves to maximize this allocation when recoupled next year.

Total enrolment for 2022/23 is projected to be 4,610 fiscal full time equivalent students (FFTE) compared to 2021/22 actual results of 4,599 which was comprised as follows:

Domestic – Undergraduate: 4187.6
Domestic – Graduate: 167.4
Domestic – Continuing Ed.: 161.5
International – Undergraduate 74.5
International – Graduate 8.7

Overall Domestic & International FFTE Forecast





Based on application data and our historical trends, we are forecasting limited enrolment growth in the 2022/23 Academic Year. 2022/23 marks the first time in ten years that we will reach our enrolment cap in the Bachelor of Education program (929 FFTE). Unfortunately, these enrolment gains will be absorbed due to a reduction in enrolment in Collaborative Nursing as we begin our program dissolution process with Canadore College. All remaining growth will largely come from international student enrolment.

Aggressive efforts to recruit domestic and international students will continue with a special emphasis, through strategic enrolment management, on enhancing student retention. In addition, Nipissing will continue to pursue opportunities to accommodate emerging demands in specific program areas.

NOTE: Historically, the Spring/Summer term has accounted for approximately 13% of our annual enrolment. Once Spring/Summer enrolment is finalized, we will reassess our enrolment projections and notify all stakeholders of any material changes we foresee.

Revenues

Total revenue in the Operating Fund is expected to increase by 3.8% to a total of \$68.7M. Operating grants are expected to increase slightly due to the inclusion of a one-time grant for northern institutions of \$1M and increases to the nursing grants.

Regulated tuition revenue is projected to remain consistent with 2021-22 levels. Non-regulated tuition revenue is projected to increase due to a modest projected increase in international student enrolment.

Ancillary revenues are projected to increase by \$985,980 or 78% based on increased residence revenues as well as increases in Ancillary, Conference and Extended Learning revenues as we ramp up our efforts in alternative revenue generation.

Expenditures

Total expenditures in the Operating Fund are expected to increase by \$1.2M or 1.75%.

Total compensation is expected to grow to \$56.1M representing an increase of 3.5% over last year. This increase is partially due to provisions in collective agreements, as well as an investment in our Sustainability Initiatives. Investments are being made in the areas of External Relations, Extended Learning and in International student recruitment and support.

Salary recoveries are lower this year due to decrease in one-time funding opportunities in the Specifically Funded category.

Non-staff expenses have decreased by 1.6% which is attributable to cost containment measures in an effort to keep the budget fiscally responsible. We anticipate a reduction in Scholarships and Bursaries with the change in our guaranteed entrance scholarship program, as well as finding ways to fund scholarships and bursaries with donor funds.

Transfers from other funds remain consistent. These include transfers from to and from restricted reserves.

2022-2023 Draft Budget - Operating & Ancillary combined

| | |)22-2023 Draft | | 2021-2022 | 2022-2023 udget to 2021- 022 Projections | |
|-------------------------------------|-----|----------------|----------|-------------|--|------------|
| Revenue | | Budget | | Projected | Variance | % Variance |
| Government Grants | \$ | 25 224 072 | \$ | 22 902 660 | \$ 1 421 404 | 4.2% |
| | | 35,224,073 | <u> </u> | 33,802,669 | 1,421,404 | |
| Regulated Tuition | \$ | 26,354,650 | \$ | 26,245,985 | \$ 108,665 | 0.4% |
| Non-regulated Tuition | \$ | 2,314,051 | \$ | 1,579,192 | \$ 734,859 | 46.5% |
| Student Fees - Ancillary & Other | \$ | 3,175,028 | \$ | 3,052,394 | \$ 122,634 | 4.0% |
| Other | \$ | 1,640,016 | \$ | 1,500,912 | \$ 139,104 | 9.3% |
| Revenue Total | \$ | 68,707,818 | \$ | 66,181,152 | \$ 2,526,666 | 3.82% |
| Expenses | | | | | | |
| Instructional Staff | \$ | 30,331,234 | \$ | 30,322,540 | \$ 8,694 | 0.0% |
| Non-Instructional Staff | \$ | 17,832,308 | \$ | 16,828,137 | \$ 1,004,171 | 6.0% |
| Benefits | \$ | 9,477,969 | \$ | 9,049,524 | \$ 428,445 | 4.7% |
| Salary recoveries | -\$ | 1,518,541 | -\$ | 1,950,587 | \$ 432,046 | -22.1% |
| Total salaries & benefits | \$ | 56,122,970 | \$ | 54,249,614 | \$ 1,873,356 | 3.5% |
| Non-staff expense | \$ | 12,676,946 | \$ | 12,852,344 | \$ (175,398) | -1.4% |
| Scholarships and Bursaries | \$ | 3,683,760 | \$ | 4,130,173 | \$ (446,413) | -10.8% |
| Expenses Total | \$ | 72,483,676 | \$ | 71,232,131 | \$ 1,251,545 | 1.8% |
| Surplus (Deficit) Before Undernoted | \$ | (3,775,858) | \$ | (5,050,979) | \$ 1,275,121 | -25.2% |
| Transfers | | | | | | |
| Transfers (to) from other funds | \$ | 763,391 | \$ | 614,766 | \$ 148,625 | 24.2% |
| Transfers Total | \$ | 763,391 | \$ | 614,766 | \$ 148,625 | 24.2% |
| Total Operating Deficit | \$ | (3,012,467) | \$ | (4,436,213) | \$ 1,423,746 | -32.1% |
| Total Ancillary Surplus | \$ | 2,244,691 | \$ | 1,258,711 | \$ 985,980 | 78.3% |
| Combined Operating & Ancillary | \$ | (767,776) | \$ | (3,177,502) | \$ 2,409,726 | -75.8% |

NIPISSING UNIVERSITY 2022-2023 Draft Budget - Ancillary

| | | | | • | - | 000 D. dest to | |
|---|-----|---------------|-----|-----------|----|----------------|----------|
| | | | | | | 023 Budget to | |
| | 202 | 22-2023 Draft | | 2021-2022 | 20 | 22 Projections | % |
| | | Budget | | Projected | | Variance | Variance |
| | | | | | | | |
| Revenue | | | | | | | |
| Accommodations | \$ | 6,102,885 | \$ | 5,129,635 | \$ | 973,250 | 19% |
| Ancillary services | \$ | 288,000 | \$ | - | \$ | 288,000 | 0% |
| Conference Services (Corporate events and | ٠, | 420 570 | _ ا | 64.006 | 4 | 75 474 | 1100/ |
| Summer Accommodations) | \$ | 139,570 | \$ | 64,096 | \$ | 75,474 | 118% |
| Extended Learning | \$ | 173,153 | \$ | - | \$ | 173,153 | 0% |
| Other | \$ | 13,000 | \$ | 40,392 | \$ | (27,392) | -68% |
| Revenue Total | \$ | 6,716,608 | \$ | 5,234,123 | \$ | 1,482,485 | 28% |
| | | | | | | | |
| Expenses | | | | | | | |
| Salaries and Benefits | \$ | 2,093,628 | \$ | 1,519,677 | \$ | 573,951 | 38% |
| Operating | \$ | 654,930 | \$ | 658,202 | \$ | (3,272) | 0% |
| Occupancy | \$ | 628,300 | \$ | 625,300 | \$ | 3,000 | 0% |
| Long term debt | \$ | 1,175,059 | \$ | 1,172,233 | \$ | 2,826 | 0% |
| Expenses Total | \$ | 4,551,917 | \$ | 3,975,412 | \$ | 576,505 | 15% |
| | \$ | 2,164,691 | \$ | 1,258,711 | | | |
| Surplus (Deficit) Before Undernoted | ۲ | 2,104,031 | ۲ | 1,230,711 | \$ | 905,980 | 72% |
| | | | | | | | |
| Transfers | | | | | | | |
| Transfers from Internally Restricted | \$ | 80,000 | \$ | - | \$ | - | |
| Transfers Total | \$ | 80,000 | \$ | - | \$ | - | |
| | | | | | | | |
| Total Ancillary Surplus | \$ | 2,244,691 | \$ | 1,258,711 | \$ | 985,980 | 78% |

Nipissing University

2022-2023 Consolidated Budget

| | Operating Fund 10 | Internally Restricted 11 | Ancillary Fund | Capital Fund 40 | Trust Fund (Non-Endowed) 50 | Research Fund 60 | Specifically Funded 70 | Endowed Funds 51,80 | Employee Related | Total Consolidated Budget |
|---|---|--------------------------------|----------------|--------------------|-----------------------------------|------------------------|------------------------------|------------------------|---------------------|---------------------------------|
| REVENUE | | | | | | | | | | |
| Government Grants | 35,224,073 | | | | | 1,091,827 | 2,180,341 | | | 38,496,241 |
| Student Fees - Tuition | 28,668,701 | | | | | | 75,737 | | | 28,744,438 |
| Ancillary fees (Accomodation Fees, Conference Ser | 3,175,028 | | 6,543,455 | | | | | | | 9,718,483 |
| Other | 1,348,016 | | 173,153 | | | | 115,323 | | | 1,636,492 |
| Amortization of Deferred Capital Contributions | - | | | 1,550,000 | | | | | | 1,550,000 |
| Investment | 190,000 | | | | 700,000 | | | 245,500 | | 1,135,500 |
| Donations | 102,000 | | | | 870,935 | | | | | 972,935 |
| TOTAL REVENUE | 68,707,818 | - | 6,716,608 | 1,550,000 | 1,570,935 | 1,091,827 | 2,371,401 | 245,500 | - | 82,254,089 |
| EXPENSES | | | | | | | | | | |
| Salaries and Benefits | 56,122,970 | 35,000 | 2,093,628 | | 9,000 | 1,408,627 | 675,318 | | 650,000 | 60,994,543 |
| Operating and Research | 8,639,565 | 523,200 | 654,930 | | 100,000 | | 226,823 | 5,500 | | 10,150,018 |
| Scholarships and Bursaries | 3,683,760 | | | | 400,000 | | | 240,000 | | 4,323,760 |
| Occupancy Costs | 3,031,472 | | 628,300 | | 5,000 | | 1,688,783 | | | 5,353,555 |
| Amortization of Capital Assets | - | | , | 3,700,000 | , | | | | | 3,700,000 |
| Principal and Interest on Long Term Debt | 1,005,909 | | 1,175,059 | (1,247,559) | | | | | | 933,409 |
| TOTAL EXPENSES | 72,483,676 | 558,200 | 4,551,917 | 2,452,441 | 514,000 | 1,408,627 | 2,590,924 | 245,500 | 650,000 | 85,455,285 |
| EXCESS OF REVENUES OVER EXPENSES (EXPENSES | | · · | | • | | , , | • | | · | , , |
| OVER REVENUE) BEFORE THE UNDERNOTED | (3,775,858) | (558,200) | 2,164,691 | (902,441) | 1,056,935 | (316,800) | (219,523) | - | (650,000) | (3,201,196) |
| TRANSFERS | | | | | | | | | | |
| Transfers from Schulich and other donations | 1,056,935 | | | | (1,056,935) | | | | | _ |
| Transfer to Fund 11 for negotiated allowances | (558,200) | 558,200 | | | (1,030,333) | | | | | _ |
| Transfer to Research initiatives | (316,800) | | | | | 316,800 | | | | _ |
| TOTAL IN YEAR TRANSFERS | 181,935 | 558,200 | - | - | (1,056,935) | 316,800 | - | - | - | - |
| TOTAL EXCESS (DEFICIENCY) OF REVENUE OVER | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | () = = , = = , | | | | | |
| EXPENSES | (3,593,923) | - | 2,164,691 | (902,441) | - | - | (219,523) | - | (650,000) | (3,201,196) |
| | | | | | | | | | | |
| Use of internally restricted reserves for telephone | | | | | | | | | | |
| system upgrade | | | | | | | 219,523 | | | 219,523 |
| Use of internally restricted reserves for | | | | | | | | | | |
| international expenses | 581,456 | | 80,000 | | | | | | | 661,456 |
| TOTAL EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES | (3,012,467) | | 2,244,691 | (002 444) | | | | | (650,000) | (2.220.247) |
| EAFEINGES | (3,012,467) | - | 2,244,691 | (902,441) | - | - | - | - | (650,000) | (2,320,217) |

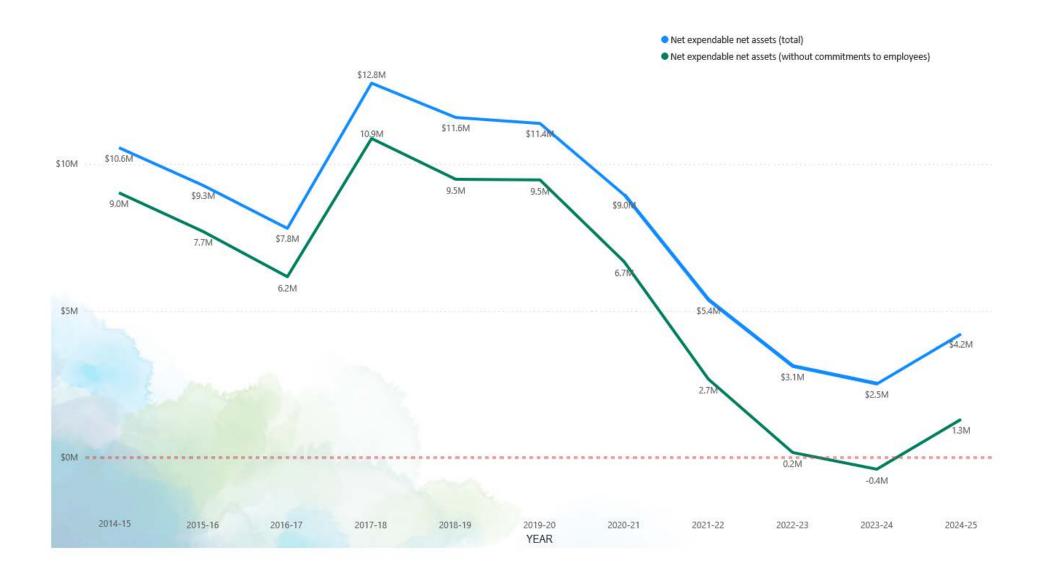
Appendix 1: Sustainability Plan Initiatives

| | Inc | rease/Decrease in 2023-24 | Inc | Increase/Decrease in 2024-25 | | |
|--|-----|------------------------------|-----|---------------------------------|--|--|
| Revenue | | | | | | |
| | | | | | | |
| Strategic Enrolment Management | | | | | | |
| Regulated Tuition | \$ | 1,341,252 | \$ | 1,870,092 | | |
| Unregulated Tuition | \$ | 2,049,282 | \$ | 2,896,385 | | |
| | | | | | | |
| Conference services & events revenues | \$ | 50,000 | \$ | 100,000 | | |
| | _ | 50.000 | _ | 100.000 | | |
| Extended Learning revenues | \$ | 50,000 | \$ | 100,000 | | |
| Other Ancillary Revenues | \$ | 100,000 | \$ | 100,000 | | |
| Revenue Total | \$ | 3,590,534 | \$ | 5,066,477 | | |
| Expenses | | | | | | |
| Strategic Enrolment Management | | | | | | |
| Instructional Staff | \$ | 606,625 | \$ | 618,757 | | |
| Non-Instructional Staff | | | | | | |
| Student Support (Dom & Int) | \$ | 100,000 | \$ | 100,000 | | |
| Marketing & Communications | \$ | 50,000 | \$ | 50,000 | | |
| Conference Services | \$ | - | \$ | 50,000 | | |
| Extended Learning | \$ | - | \$ | 50,000 | | |
| Other Ancillary Revenues | \$ | 50,000 | \$ | - | | |
| | | | | | | |
| Benefits | \$ | 169,391 | \$ | 182,439 | | |
| Total salaries & benefits | \$ | 976,016 | \$ | 1,051,196 | | |
| Non-staff expense | \$ | 150,000 | \$ | 150,000 | | |
| Expenses Total | \$ | 1,126,016 | \$ | 1,201,196 | | |
| Total Surplus from Sustainability Initiatives | \$ | 2,464,518 | \$ | 3,865,281 | | |

Appendix 2: Draft Budget Projections

| | 20 | 22-2023 Draft Budget | 2023-2024 Projected budget | | | 2024-2025 Projected budget | | |
|---------------------------------------|-----|---------------------------|----------------------------------|-------------|-----|----------------------------------|--|----------------------------------|
| Revenue | | | | | | | | |
| Government Grants | \$ | 35,224,073 | \$ | 35,224,073 | \$ | 35,224,073 | | |
| Regulated Tuition | \$ | 26,354,650 | \$ | 27,444,983 | \$ | 29,299,679 | | |
| Unregulated Tuition | \$ | 2,314,051 | \$ | 4,683,849 | \$ | 7,580,607 | | |
| Student Fees - Ancillary & Other | \$ | 3,175,028 | \$ | 3,253,567 | \$ | 3,425,332 | | |
| Other | \$ | 1,640,016 | \$ | 1,640,016 | \$ | 1,640,016 | | |
| Revenue Total | \$ | 68,707,818 | \$ | 72,246,488 | \$ | 77,169,707 | | |
| Expenses | | | | | | | | |
| Instructional Staff | \$ | 30,331,234 | \$ | 31,544,484 | \$ | 32,794,130 | | |
| Non-Instructional Staff | \$ | 17,832,308 | \$ | 18,338,954 | \$ | 18,855,733 | | |
| Benefits | \$ | 9,477,969 | \$ | 9,976,688 | \$ | 10,329,973 | | |
| Salary recoveries | -\$ | 1,518,541 | -\$ | 1,518,541 | -\$ | 1,518,541 | | |
| Total salaries & benefits | \$ | 56,122,970 | \$ | 58,341,584 | \$ | 60,461,295 | | |
| Non-staff expense | \$ | 12,676,946 | \$ | 12,930,485 | \$ | 13,318,399 | | |
| Scholarships and Bursaries | \$ | 3,683,760 | \$ | 3,683,760 | \$ | 3,683,760 | | |
| Expenses Total | \$ | 72,483,676 | \$ | 74,955,829 | \$ | 77,463,455 | | |
| Surplus (Deficit) Before Undernoted | \$ | (3,775,858) | \$ | (2,709,341) | \$ | (293,747) | | |
| Transfers | | | | | | | | |
| Transfers to (from) other funds | \$ | 763,391 | | | | | | |
| Transfers Total | \$ | 763,391 | \$ | - | \$ | - | | |
| Total Operating Deficit | \$ | (3,012,467) | \$ | (2,709,341) | \$ | (293,747) | | |
| | 20 | 2022-2023 Draft Budget | | | | 2023-2024 Projected budget | | 2024-2025 Projected budget |
| Accommodations revenues | \$ | 6,102,885 | \$ | 6,224,943 | \$ | 6,349,442 | | |
| Conference services & events revenues | \$ | 139,570 | \$ | 189,570 | \$ | 239,570 | | |
| Extended Learning revenues | \$ | 173,153 | \$ | 223,153 | \$ | 273,153 | | |
| Other ancillary revenues | \$ | 301,000 | \$ | 400,000 | \$ | 500,000 | | |
| Total Ancillary revenues | \$ | 6,716,608 | \$ | 7,037,666 | \$ | 7,362,165 | | |
| Staff expenses | \$ | 2,093,628 | \$ | 2,185,501 | \$ | 2,379,211 | | |
| Non-staff expenses | \$ | 2,458,289 | \$ | 2,707,455 | \$ | 2,988,678 | | |
| Total Ancillary expenses | \$ | 4,551,917 | \$ | 4,892,955 | \$ | 5,367,889 | | |
| Net Ancillary Surplus | \$ | 2,164,691 | \$ | 2,144,710 | \$ | 1,994,276 | | |
| Transfer From Internally Restricted | \$ | 80,000 | \$ | - | \$ | - | | |
| Net Operating/Ancillary | \$ | (767,776) | \$ | (564,631) | \$ | 1,700,528 | | |

Appendix 3: Net Expendable Net Assets



Appendix 4: Expenditures by Department

NIPISSING UNIVERSITY

Arts & Science

| | 20 | 022-2023 Draft | | 2021-2022 | | | | |
|---------------------------------|----|----------------|----|------------|----|----------|------------|--|
| | | Budget | | Budget | | /ariance | % Variance | |
| Expenses | | | | | | | | |
| Salaries & Benefits | \$ | 16,375,966 | \$ | 16,433,737 | \$ | (57,771) | -0.35% | |
| Operating costs | \$ | 129,081 | \$ | 123,238 | \$ | 5,843 | 4.74% | |
| Expenses Total | | 16,505,047 | | 16,556,975 | \$ | (51,928) | -0.31% | |
| Transfers | | | | | | | | |
| Transfers (to) from other funds | \$ | (211,360) | \$ | (223,160) | \$ | 11,800 | -5.29% | |
| Transfers Total | \$ | (211,360) | \$ | (223,160) | \$ | 11,800 | -5.29% | |
| Net expenses | \$ | 16,716,407 | \$ | 16,780,135 | \$ | (63,728) | -0.38% | |

NIPISSING UNIVERSITY
Education and Professional Studies

| | 20 | 022-2023 Draft | : | 2021-2022 | | | |
|---------------------------------|----|----------------|----|------------|----|----------|------------|
| | | Budget | | Budget | \ | /ariance | % Variance |
| Expenses | | | | | | | |
| Salaries & benefits | \$ | 21,135,523 | \$ | 20,396,936 | \$ | 738,587 | 3.62% |
| Operating costs | \$ | 1,490,725 | \$ | 1,298,491 | \$ | 192,234 | 14.80% |
| Expenses Total | | 22,626,248 | | 21,695,427 | \$ | 930,821 | 4.29% |
| Transfers | | | | | | | |
| Transfers (to) from other funds | \$ | (197,575) | \$ | (189,240) | \$ | (8,335) | 4.40% |
| Transfers Total | \$ | (197,575) | \$ | (189,240) | \$ | (8,335) | 4.40% |
| Net expenses | \$ | 22,823,823 | \$ | 21,884,667 | \$ | 939,156 | 4.29% |

Increases in salaries & benefits include increases in part-time for Education and Nursing programs where we expect increased enrolment.

Operating costs are expected to increase partly due to the dissolution of the Collaborative Nursing Program.

Tuition revenues are expected to offset this increase throughout the dissolution period. Travel budgets have increased compared to prior year due to pandemic restrictions being lifted. Pre-covid requirements for field visits have been re-instated.

Academic Support & Library

| | 20 |)22-2023 Draft | 2021-2022 | | | | |
|---------------------------------|--------|----------------|-----------------|----|----------|------------|--|
| | Budget | | Budget | | /ariance | % Variance | |
| | | | | | | | |
| Expenses | | | | | | | |
| Salaries & benefits | \$ | 5,844,463 | \$ 4,977,405 | \$ | 867,058 | 17.42% | |
| Operating costs | \$ | 2,315,740 | \$ 2,411,252 | \$ | (95,512) | -3.96% | |
| Expenses Total | | 8,160,203 | 7,388,657 | \$ | 771,546 | 10.44% | |
| | | | | | | | |
| Transfers | | | | | | | |
| Transfers (to) from other funds | \$ | (236,336) | \$ (184,800) | \$ | (51,536) | 27.89% | |
| Transfers Total | \$ | (236,336) | \$ (184,800) | \$ | (51,536) | 27.89% | |
| | | | | | | | |
| Net expenses | \$ | 8,396,539 | \$ 7,573,457 | \$ | 823,082 | 10.87% | |

Salaries & benefits have increased for the following reasons:

- Decrease in salary allocations to external sources of funding
- Addition of one position in International Recruitment

Decreases in operating costs include decreased costs for consultants, supplies and equipment.

NIPISSING UNIVERSITY
Office of Indigenous Initiatives

| | | or margemous | | | | | |
|---------------------------------|----|---------------|----|-----------|----|----------|------------|
| | 20 | 22-2023 Draft | 2 | 2021-2022 | | | |
| | | Budget | | Budget | 1 | /ariance | % Variance |
| | | | | | | | |
| Expenses | | | | | | | |
| Salaries & benefits | \$ | 724,687 | \$ | 653,371 | \$ | 71,316 | 10.92% |
| Operating costs | \$ | 118,075 | \$ | 167,580 | \$ | (49,505) | -29.54% |
| Expenses Total | | 842,762 | | 820,951 | \$ | 21,811 | 2.66% |
| | | | | | | | |
| Transfers | | | | | | | |
| Transfers (to) from other funds | \$ | - | \$ | - | \$ | _ | 0.00% |
| Transfers Total | \$ | - | \$ | - | \$ | - | 0.00% |
| | | | | | | | |
| Net expenses | \$ | 842,762 | \$ | 820,951 | \$ | 21,811 | 2.66% |

Increase in salaries & benefits due to prior year's budget including savings from staffing vacancies. Reduced operating costs include reductions in travel and meals/hospitality expenses.

Student Services

| | 20 | 22-2023 Draft | - 2 | 2021-2022 | | | |
|---------------------------------|----|---------------|-----|-----------|----|----------|------------|
| | | Budget | | Budget | \ | /ariance | % Variance |
| | | | | | | | |
| Expenses | | | | | | | |
| Salaries & benefits | \$ | 3,404,772 | \$ | 3,343,563 | \$ | 61,209 | 1.83% |
| Operating costs | \$ | 3,087,064 | \$ | 3,150,587 | \$ | (63,523) | -2.02% |
| Expenses Total | | 6,491,836 | | 6,494,150 | \$ | (2,314) | -0.04% |
| | | | | | | | |
| Transfers | | | | | | | |
| Transfers (to) from other funds | \$ | 285,692 | \$ | 360,216 | \$ | (74,524) | -20.69% |
| Transfers Total | \$ | 285,692 | \$ | 360,216 | \$ | (74,524) | -20.69% |
| | | | | | | | |
| Net expenses | \$ | 6,206,144 | \$ | 6,133,934 | \$ | 72,210 | 1.18% |

Athletics

| | 202 | 22-2023 Draft | 2021-2022 | | | |
|---------------------------------|-----|---------------|-----------------|----|----------|------------|
| | | Budget | Budget | ١ | Variance | % Variance |
| | | | | | | |
| Expenses | | | | | | |
| Salaries & benefits | \$ | 1,231,490 | \$ 1,224,826 | \$ | 6,664 | 0.54% |
| Operating costs | \$ | 1,174,548 | \$ 1,137,725 | \$ | 36,823 | 3.24% |
| Expenses Total | \$ | 2,406,038 | \$ 2,362,551 | \$ | 43,487 | 1.84% |
| | | | | | | |
| Transfers | | | | | | |
| Transfers (to) from other funds | \$ | - | \$ - | \$ | - | 0.00% |
| Transfers Total | \$ | - | \$ - | \$ | - | 0.00% |
| | | | | | | |
| Net expenses | \$ | 2,406,038 | \$ 2,362,551 | \$ | 43,487 | 1.84% |

Largest increase is in travel costs due to teams travelling for competition

Administration

| | 20 | 022-2023 Draft | : | 2021-2022 | | | |
|---------------------------------|----|----------------|----|------------|----|------------|--------|
| | | Budget Budget | | Variance | | % Variance | |
| | | | | | | | |
| Expenses | | | | | | | |
| Salaries & benefits | \$ | 7,406,069 | \$ | 7,090,989 | \$ | 315,080 | 4.44% |
| Operating costs | \$ | 8,045,473 | \$ | 8,024,071 | \$ | 21,402 | 0.27% |
| Expenses Total | | 15,451,542 | | 15,115,060 | \$ | 336,482 | 2.23% |
| | | | | | | | |
| Transfers | | | | | | | |
| Transfers (to) from other funds | \$ | 1,122,970 | \$ | 851,750 | \$ | 271,220 | 31.84% |
| Transfers Total | \$ | 1,122,970 | \$ | 851,750 | \$ | 271,220 | 31.84% |
| | | | | | | | |
| Net expenses | \$ | 14,328,572 | \$ | 14,263,310 | \$ | 65,262 | 0.46% |

Salary & Benefit increases directly related to investments in additional positions to support sustainability initiatives.

Transfers from other funds has increased as we plan to realize deferred contributions from prior year positive market returns.

Appendix 5: Consolidated Budget fund descriptions

Separate funds are setup for activities, with each fund comprised of its own revenue and expenses. The following funds are used:

- 1. **Operating Fund (Fund 10):** Unrestricted general revenues and expenses that are directly related to the mission of the University, education and activities supporting research (i.e. not restricted by an agreement or contract).
- 2. **Internally restricted (Fund 11):** This fund accounts for expenses that are funded from various allowances negotiated through the collective agreement and Appointment letters such as Personal Expense Reimbursement, Research Allowance, Professional Development allowance, etc.. Transfers from the Operating fund increase the funds available in internally restricted net assets. Expenses are accounted for when expenses are incurred (i.e. conference fees, travel, etc..). Amounts in this fund are carried forward annually until fully spent or no longer available for spending.
- 3. **Ancillary Fund (Fund 15):** Sales of goods and services by departments that are defined as being supplementary to the University's primary operating activities of education and research. Such sales may be made to the University community and/or to external clients.
- 4. Capital Fund (Fund 40): Funding and expenditures for capital projects.
- 5. **Trust (Non-Endowed) Fund (Fund 50):** Donations and fundraising revenues with internal or external restrictions are recorded in this fund. Income generated from investments is also recorded as revenue in this fund. Donation revenue is recorded when expenses are incurred.
- 6. **Research Fund (Fund 60):** Research-related funds externally restricted by an agreement or contract for specific research purposes. The use of these funds is restricted by the donor or granting agency.
- 7. **Specifically Funded (Fund 70):** Funding provided by an external entity, or internally restricted by an agreement outlining expenditure of the funds and a requirement to return unspent funds at the end of the term.
- 8. **Endowments (Fund 51):** Donations or bequests received by the University that have a non-expendable requirement as well as other legal requirements for use as agreed upon by the donor and the University. This fund also includes internal endowments which are unrestricted donations that have been endowed by action of the Board of Governors.