

APPENDIX C (i)

FACULTY SALARY SCALE EFFECTIVE MAY 1, 2019

Steps	Professor	Associate	Assistant	Lecturer
Base	\$120,596	\$99,420	\$76,947	\$59,277
1	\$124,396	\$102,533	\$79,859	\$61,779
2	\$128,196	\$105,646	\$82,771	\$64,281
3	\$131,996	\$108,759	\$85,683	\$66,783
4	\$135,796	\$111,872	\$88,595	\$69,285
5	\$139,596	\$114,985	\$91,507	\$71,787
6	\$143,396	\$118,098	\$94,419	\$74,289
7	\$147,196	\$121,211	\$97,331	\$76,791
8	\$150,996	\$124,324	\$100,243	\$79,293
9	\$154,796	\$127,437	\$103,155	\$81,795
10	\$158,596	\$130,550	\$106,067	\$84,297
11	\$162,396	\$133,663	\$108,979	\$86,799
12	\$166,196	\$136,776	\$111,891	
13	\$169,996	\$139,889	\$114,803	
14	\$173,796	\$143,002		
Jl	\$174,296	\$143,502	\$115,303	\$87,299
Increment Value	\$3,800	\$3,113	\$2,912	\$2,502

Scale Adjustment on May 1, 2019 = 1%

APPENDIX C (ii)

FACULTY SALARY SCALE EFFECTIVE MAY 1, 2020

Steps	Professor	Associate	Assistant	Lecturer
Base	\$121,802	\$100,415	\$77,716	\$59,870
1	\$125,640	\$103,559	\$80,657	\$62,397
2	\$129,478	\$106,703	\$83,598	\$64,924
3	\$133,316	\$109,847	\$86,539	\$67,451
4	\$137,154	\$112,991	\$89,480	\$69,978
5	\$140,992	\$116,135	\$92,421	\$72,505
6	\$144,830	\$119,279	\$95,362	\$75,032
7	\$148,668	\$122,423	\$98,303	\$77,559
8	\$152,506	\$125,567	\$101,244	\$80,086
9	\$156,344	\$128,711	\$104,185	\$82,613
10	\$160,182	\$131,855	\$107,126	\$85,140
11	\$164,020	\$134,999	\$110,067	\$87,667
12	\$167,858	\$138,143	\$113,008	
13	\$171,696	\$141,287	\$115,949	
14	\$175,534	\$144,431		
Jl	\$176,034	\$144,931	\$116,449	\$88,167
Increment Value	\$3,838	\$3,144	\$2,941	\$2,527

Scale Adjustment on May 1, 2020 = 1%

APPENDIX C (iii)

FACULTY SALARY SCALE EFFECTIVE MAY 1, 2021

Steps	Professor	Associate	Assistant	Lecturer
Base	\$123,020	\$101,419	\$78,493	\$60,468
1	\$126,896	\$104,594	\$81,463	\$63,020
2	\$130,772	\$107,769	\$84,433	\$65,572
3	\$134,648	\$110,944	\$87,403	\$68,124
4	\$138,524	\$114,119	\$90,373	\$70,676
5	\$142,400	\$117,294	\$93,343	\$73,228
6	\$146,276	\$120,469	\$96,313	\$75,780
7	\$150,152	\$123,644	\$99,283	\$78,332
8	\$154,028	\$126,819	\$102,253	\$80,884
9	\$157,904	\$129,994	\$105,223	\$83,436
10	\$161,780	\$133,169	\$108,193	\$85,988
11	\$165,656	\$136,344	\$111,163	\$88,540
12	\$169,532	\$139,519	\$114,133	
13	\$173,408	\$142,694	\$117,103	
14	\$177,284	\$145,869		
Jl	\$177,784	\$146,369	\$117,603	\$89,040
Increment Value	\$3,876	\$3,175	\$2,970	\$2,552

Scale Adjustment on May 1, 2021 = 1%

APPENDIX D

ACADEMIC LIBRARIANS AND ARCHIVISTS SALARY SCALE

Steps	May 1, 2019	May 1, 2020	May 1, 2021
1	\$60,738	\$61,346	\$61,959
2	\$63,016	\$63,647	\$64,283
3	\$65,294	\$65,948	\$66,607
4	\$67,572	\$68,249	\$68,931
5	\$69,850	\$70,550	\$71,255
6	\$72,128	\$72,851	\$73,579
7	\$74,406	\$75,152	\$75,903
8	\$76,684	\$77,453	\$78,227
9		\$79,754	\$80,551
Increment	\$2,278	\$2,301	\$2,324

APPENDIX E

FULL-TIME INSTRUCTORS SALARY SCALE

	May 1, 2019		May 1, 2020		May 1, 2021	
	12-month contract	10-month contract	12-month contract	10-month contract	12-month contract	10-month contract
Base	\$50,084	\$41,736	\$50,585	\$42,154	\$51,091	\$42,575
Steps						
1	\$52,131	\$43,442	\$52,652	\$43,876	\$53,179	\$44,315
2	\$54,178	\$45,148	\$54,719	\$45,599	\$55,267	\$46,055
3	\$56,225	\$46,854	\$56,786	\$47,321	\$57,355	\$47,795
4	\$58,272	\$48,560	\$58,853	\$49,044	\$59,443	\$49,535
5	\$60,319	\$50,266	\$60,920	\$50,766	\$61,531	\$51,275
6	\$62,366	\$51,972	\$62,987	\$52,489	\$63,619	\$53,015
7	\$64,413	\$53,677	\$65,054	\$54,211	\$65,707	\$54,755
8	\$66,460	\$55,383	\$67,121	\$55,934	\$67,795	\$56,495
9	\$68,507	\$57,089	\$69,188	\$57,656	\$69,883	\$58,235
10	\$70,554	\$58,795	\$71,255	\$59,379	\$71,971	\$59,975
11	\$72,601	\$60,501	\$73,322	\$61,101	\$74,059	\$61,715
12	\$74,648	\$62,207	\$75,389	\$62,824	\$76,147	\$63,455
13			\$77,456	\$64,546	\$78,235	\$65,195
Increment	\$2,047	\$1,706	\$2,067	\$1,723	\$2,088	\$1,740