

SENATE AGENDA

Friday, October 11, 2019

2:30 p.m. – F210

1. ACKNOWLEDGEMENT OF THE TRADITIONAL TERRITORY

As we begin this Nipissing University Senate meeting, I would like to acknowledge that we are in the territory of the Robinson-Huron Treaty of 1850 and that the land on which we gather is the Nipissing First Nation Traditional Territory and the traditional territory of the Anishnabek. We respect and are grateful to hold this event on these lands with all our relatives.

2. APPROVAL OF THE AGENDA

3. ADOPTION OF THE MINUTES OF THE SENATE MEETING OF: September 13, 2019

4. BUSINESS ARISING FROM THE MINUTES

5. READING and DISPOSING of COMMUNICATIONS

6. REPORTS FROM OTHER BODIES

- A.
 - (1) President
 - (2) Provost and Vice-President Academic and Research
 - (3) Vice-President Finance and Administration
 - (4) Board of Governors
 - (5) Alumni Advisory Board
 - (6) Council of Ontario Universities (Academic Colleague)
 - (7) Joint Board/Senate Committee on Governance
 - (8) NUSU
 - (9) Indigenization Steering Committee
 - (10) Others

- B. Reports from Senate members

7. QUESTION PERIOD

8. REPORTS of STANDING COMMITTEES and FACULTY COUNCILS

SENATE EXECUTIVE COMMITTEE

MOTION 1: That the Report of the Senate Executive Committee dated October 3, 2019 be received.

ACADEMIC AWARDS, APPEALS AND PETITIONS COMMITTEE

MOTION 1: That the Report of the Academic Awards, Appeals and Petitions Committee dated October 2, 2019 be received.

BY-LAWS AND ELECTIONS COMMITTEE

MOTION 1: That the Report of the By-Laws and Elections Committee dated October 1, 2019 be received.

MOTION 2: That Senate approve that Senate Policy 1.3, Guidelines for Faculty Selection Procedures, be amended to include the language of Board Policy 3.12012.B, Search/Appointment/Reappointment of Senior Academic Administrative Officers.

Rationale: The addition of the proposed language would align the Senate and Board policies.

If a member of the Search Committee is absent for an interview of one of the candidates, she/he shall not participate in the voting or deliberation process as each voting committee member must be in a position to weigh the merits of each candidate prior to making a recommendation. However, if the search process involves other rounds of interviews and voting, the member may participate in the voting or deliberation for those subsequent rounds.

9. **OTHER BUSINESS**

MOTION 1: That Senate approve that Senate Policy 59.0, Accessibility Admissions Policy be revised as outlined below:

Rationale: Revisions to this policy will provide greater access and equity. As recruiting for 2020 has already started, it would be beneficial to be able to promote the revised policy during this year's recruitment cycle. Otherwise, this policy will not be effectively promoted until the fall 2021 intake. This motion will be presented at the October 9, 2019 Academic Curriculum Committee meeting.

Academic Curriculum Committee**Proposed: Access & Equity Admissions Policy**

MOTION: That the Academic Curriculum Committee recommend to Senate that the Accessibility Admissions Policy be revised.

Proposed Policy:**Access & Equity Admissions Policy**

Nipissing University welcomes applications from persons of diverse backgrounds. We recognize that there are institutional processes and cultural differences that present barriers to some applicants obtaining access to university. Nipissing University is committed to diversity, equity and accessibility and have reserved spaces in our undergraduate programs for students from groups including but not limited to, Indigenous people, persons with disabilities, economically disadvantaged, Franco-Ontarians, visible minorities, LGBTQ+ and those from northern/remote/rural areas.

To be considered you must:

- apply to year one of an undergraduate program (application to be submitted through OUAC)
- have completed the minimum prerequisite courses for admission
- submit a letter to the Admissions Office outlining your barriers and how you plan to be successful at Nipissing University.

Students admitted under this policy are required to meet the university and program standards for progression and graduation.

Current Policy:

Accessibility Admissions

59.0 NIPISSING UNIVERSITY ACCESSIBILITY ADMISSIONS POLICY

Each year Nipissing University makes available a number of spaces for accessibility admissions of Canadian citizens and landed immigrants, who apply to the year one undergraduate program from high school or community college, or to the one year teacher education program. This is to give special consideration to individuals from specified groups.

Year one undergraduate applicants who have achieved the minimum acceptable average for admission to the University, but whose academic record does not include the higher average required for their chosen program, may apply for consideration as a special applicant under the categories listed below.

Teacher education applicants who have met the minimum admission requirements, completion of a bachelor's degree acceptable to Nipissing University, but do not meet the higher admission standard established for the given year, will be granted similar consideration.

At the time of their initial application, applicants requesting special consideration must submit evidence to document their entitlement to be considered under one or more of the following categories:

- the applicant is of Aboriginal ancestry
- the applicant is a member of a visible minority, or
- the applicant is differently abled

Applications are reviewed on an individual basis and interviews may be required. The committee may restrict the number of courses for which an applicant may register.

Students admitted under this policy are required to meet the same standards for progression and graduation as required of all other students.

This policy will be reviewed by the Senate Committee on Admissions, Promotions and Petitions every three years, and more frequently if necessary. The results of such reviews will be presented to Senate.

NIPISSING UNIVERSITY ACCESSIBILITY ADMISSIONS PROCEDURES

1. The selections of applicants under the categories of:

- the applicant is of Aboriginal ancestry
- the applicant is a member of a visible minority
- the applicant is differently abled

Will be determined by faculty committees established by the Dean of each faculty and including one faculty member from the other faculty. These committees will be responsible for establishing their own procedures and implementation schedule. The committee's decisions will be final (i.e., applicants may not appeal the decision to the Senate Committee on Admissions, Petitions and Promotions).

10. AMENDMENT of BY-LAWS

MOTION 1: That Senate approve that the membership of Article 9.2 Academic Curriculum Committee be amended as outlined below:

9.2 Academic Curriculum Committee

- (a) *Ex Officio* Members:
 - (i) the PVPAR, or designate (Chair);
 - (ii) Faculty Deans, or designates;
 - (iii) the Registrar, or designate;
 - (iv) the Executive Director, Library Services;
 - (v) a Student Senator from the NUSU Executive;
 - (vi) two (2) undergraduate student representatives; one elected from each Faculty by NUSU;
 - (vii) one (1) graduate student representative from the NUSU Executive.
- (b) Members Elected by Senate, Faculty Council:
 - (i) four (4) faculty Senators*, two from each Faculty elected by Senate;
 - (ii) two (2) non-Senator Faculty; one elected from each Faculty by respective Faculty Councils;
 - (iii) two (2) Graduate Coordinators/ Graduate Chairs; one elected from each Faculty by Respective Faculty Councils.

*tenured or tenure-track Faculty preferred

11. ELECTIONS

- Elect one (1) faculty Senate representative to serve on the Joint Committee of the Board and Senate on Governance for a three-year term effective July 1, 2019 to June 30, 2022.
- Elect two (2) faculty Senate representatives to serve on the Senate Budget Advisory Committee for a three-year term effective July 1, 2019 to June 30, 2022.
- Elect one (1) EPS faculty Senate representative to serve on the Academic Curriculum Committee for a three-year term effective July 1, 2019 to June 30, 2022.
- Elect one (1) A&S faculty Senate representative to serve on the Academic Curriculum Committee for a three-year term effective July 1, 2019 to June 30, 2022.

12. NEW BUSINESS

MOTION 1: That Senate consider receipt of the Report on Graduation Applicants dated October 3, 2019.

MOTION 2: That Senate receive the Report on Graduation Applicants dated October 3, 2019.

MOTION 3: That Senate grant approval to graduate the students listed in the Report on Graduation Applicants dated October 3, 2019.

MOTION 4: That Senate move in camera.

13. ANNOUNCEMENTS

14. ADJOURNMENT

Nipissing University
Minutes of the Academic Senate Meeting
September 13, 2019
2:30 p.m. – Room F210

MEMBERS PRESENT:

M. DeGagné (Chair), J. McAuliffe, P. Radia, D. Iafrate
A. Ackerman, O. Atari, A. Burk, D. Campbell, L. Chen, N. Colborne, S. Connor, H. Earl, A. Hatef, L. Hoehn, B. Kelly, K. Lucas, S. Renshaw, D. Tabachnick, H. Teixeira, R. Vernescu, H. Zhu
J. Allison, C. Anyinam, C. Hachkowski, D. Jarvis, D. Lafrance Horning, L. Manankil-Rankin, K. McCullough, G. Raymer, C. Ricci, A. Schinkel-Ivy, T. Sibbald, M. Sullivan
S. Kidd, B. Ray
B. Perron
H. Mackie, T. Sullivan, N. Muylaert

ABSENT WITH REGRETS:

A. Vainio-Mattila, C. Sutton, C. Richardson, N. Black
N. Kozuskanich, M. Litalien, S. Srigley
D. Hay, T. Horton, P. Millar, C. Peltier
C. Irwin, O. Pokorny
C. Foster, S. MacCarthy

APPROVAL OF THE AGENDA OF THE SENATE MEETING OF: September 13, 2019

The Deputy Speaker advised of a revision on page 4 of the Senate Agenda. The election for one (1) EPS faculty Senate representative to serve on the Board of Governors for a three-year term effective July 1, 2019 to June 30, 2022, should read one (1) A&S faculty Senate representative.

MOTION 1: Moved by A. Burk, seconded by H. Mackie that the revised Agenda of the Senate meeting of September 13, 2019 be approved.
CARRIED

ADOPTION OF THE MINUTES OF THE SENATE MEETING OF: May 24, 2019

MOTION 2: Moved by C. Hachkowski, seconded by H. Mackie that the minutes of the Senate meeting of May 24, 2019 be adopted.
CARRIED

The Speaker opened the meeting with a welcome to the traditional territory:

As we begin this Nipissing University Senate meeting, I would like to acknowledge that we are in the territory of the Robinson-Huron Treaty of 1850 and that the land on which we gather is the Nipissing First Nation Traditional Territory and the traditional territory of the Anishnabek. We respect and are grateful to hold this event on these lands with all our relatives.

REPORTS FROM OTHER BODIES

The President acknowledged the death of one of our students, Shelby Dickey, a student and part of our Lakers community. Ms. Dickey passed away in a tragic cycling accident. She was four days away from defending her Master's thesis and earning her Master of Science in Kinesiology. Upon recommendation of the Dean, the Senate Executive Committee, on behalf of Senate, approved to confer the posthumous Master of Science in Kinesiology degree. This request was expedited to the Senate Executive Committee so that the degree could be provided as quickly as possible to the student's family. As the degree will be presented to the family at the Memorial Service planned for September 15, the President requested that the Motion be presented to the Senate for approval.

MOTION 3: Moved by D. Iafrate, seconded by J. McAuliffe that Senate consider the granting of a Master of Science in Kinesiology degree posthumously to Shelby Shawn Dickey.
CARRIED

MOTION 4: Moved by M. DeGagné, seconded by H. Mackie that the Senate approve to confer the posthumous Master of Science in Kinesiology degree to Shelby Shawn Dickey.
CARRIED

The President began his report by welcoming new and returning Senators. He advised that over the summer months we did extraordinarily well with student applications and confirmations of attendance. Our Indigenous programs were well attended, and for the first time our residences are all full. He acknowledged the excellent work of the recruitment team and admissions' staff, and that the process will start all over again with the Ontario University Fair taking place at the end of the month. The President advised that as university sources of revenue have been capped, internationalization and philanthropy will be significant priorities for this year. Meetings have taken place with the government to discuss the offset of tuition by 10%, and we should hear within the next few weeks where we are on the scale.

The Provost and Vice-President Academic and Research provided a written report. The report is attached to the Minutes.

The Senate representative of the Board of Governors, Bobby Ray, welcomed the Board of Governors, new Senate representative, Stuart Kidd. He also advised of the recently held Board Retreat and the Joint Board Senate Orientation.

On behalf of the Alumni Advisory Board, Bridgette Perron, Alumni Relations Coordinator, provided a report. The report is attached to the Minutes.

The NUSU President, Hannah Mackie, provided a report. The report is attached to the Minutes.

QUESTION PERIOD

In response to a question regarding the Northern Grant, the President advised that grants have been provided to the four northern universities to offset costs due to living in the north. Each of the other universities receives about \$6M in funding and Nipissing University receives \$1.8M. The rate was set when we were a very small institution. Since June, two meetings have been held with our MPP, and letters have been written to the MTCU. The Minister is expected to be on campus next week, and a meeting and discussion of this matter is anticipated.

REPORTS OF STANDING COMMITTEES AND FACULTY OR UNIVERSITY COUNCILS**SENATE EXECUTIVE COMMITTEE****June 7, 2019 (Electronic Meeting)**

MOTION 5: Moved by M. DeGagné, seconded by H. Mackie that the Report of the Senate Executive Committee dated June 7, 2019 be received.
CARRIED

September 5, 2019

MOTION 6: Moved by M. DeGagné, seconded by H. Mackie that the Report of the Senate Executive Committee dated September 5, 2019 be received.
CARRIED

The September 2019 Senate Regulations and Policies document is available on the Senate website. The entire document is 141 pages and reflects all the changes that Senate has approved since September 2018.

ACADEMIC AWARDS, APPEALS AND PETITIONS COMMITTEE

MOTION 7: Moved by M. DeGagné, seconded by L. Hoehn that the Report of the Academic Awards, Appeals and Petitions Committee dated September 4, 2019, be received.
CARRIED

ACADEMIC QUALITY ASSURANCE AND PLANNING COMMITTEE

MOTION 8: Moved by M. DeGagné, seconded by A. Burk that the Annual Report of the Academic Quality Assurance and Planning Committee dated July 12, 2019, be received.
CARRIED

MOTION 9: Moved by M. DeGagné, seconded by A. Burk that the Report of the Academic Quality Assurance and Planning Committee dated August 30, 2019, be received.
CARRIED

MOTION 10: Moved by M. DeGagné, seconded by H. Mackie that Senate approve the IQAP Final Assessment Report and Implementation Plan for the BEd (MEd, PhD, and Aboriginal Teacher Education & Teacher of Anishnaabemwin as a Second Language).
CARRIED

MOTION 11: Moved by M. DeGagné, seconded by H. Mackie that Senate approve the IQAP Final Assessment Report and Implementation Plan for the Bachelor of Physical and Health Education.
CARRIED

MOTION 12: Moved by M. DeGagné, seconded by L. Chen that Senate approve the IQAP Final Assessment Report and Implementation Plan for the School of Business.
CARRIED

MOTION 13: Moved by M. DeGagné, seconded by A. Burk that Senate approve the IQAP Final Assessment Report and Implementation Plan for Criminal Justice.
CARRIED

MOTION 14: Moved by M. DeGagné, seconded by C. Hachkowski that Senate approve the IQAP Final Assessment Report and Implementation Plan for Fine Arts.
CARRIED

MOTION 15: Moved by M. DeGagné, seconded by H. Mackie that Senate approve the IQAP Final Assessment Report and Implementation Plan for Geography.
CARRIED

MOTION 16: Moved by M. DeGagné, seconded by H. Mackie that Senate approve the IQAP Final Assessment Report and Implementation Plan for MSc Mathematics.
CARRIED

MOTION 17: Moved by M. DeGagné, seconded by A. Ackerman that Senate approve the IQAP Final Assessment Report and Implementation Plan for Sociology.
CARRIED

AMENDMENT OF BY-LAWS

- **Notice of Motion - Proposed amendments to the membership of Article 9.2 Academic Curriculum Committee as listed below:**

9.2 Academic Curriculum Committee

- (a) *Ex Officio* Members:
 - (i) Faculty Deans, or designates, assigned by the PVPAR to serve as pro tem to call the first meeting of the Committee in September at which time a Chair and Vice-Chair will be elected;
 - (ii) the Registrar, or designate;
 - (iii) the Executive Director, Library Services;
 - (iv) a Student Senator from the NUSU Executive;
 - (v) two (2) undergraduate student representatives; one elected from each Faculty by NUSU;
 - (vi) one (1) graduate student representative from the NUSU Executive.
- (b) Members Elected by Senate, Faculty Council:
 - (i) four (4) faculty Senators*, two from each Faculty elected by Senate; one of whom shall be elected by the Committee to serve as Chair and another to serve as Vice-Chair each on an annual basis;
 - (ii) two (2) non-Senator Faculty; one elected from each Faculty by respective Faculty Councils;
 - (iii) two (2) Graduate Coordinators/ Graduate Chairs; one elected from each Faculty by Respective Faculty Councils.

*tenured or tenure-track Faculty preferred

Revised Article to read (changes in bold):

- (a) *Ex Officio* Members:
 - (i) **the PVPAR, or designate (Chair);**
 - (ii) Faculty Deans, or designates; **assigned by the PVPAR to serve as pro tem to call the first meeting of the Committee in September at which time a Chair and Vice-Chair will be elected;**
 - (iii) the Registrar, or designate;
 - (iv) the Executive Director, Library Services;
 - (v) a Student Senator from the NUSU Executive;
 - (vi) two (2) undergraduate student representatives; one elected from each Faculty by NUSU;
 - (vii) one (1) graduate student representative from the NUSU Executive.
- (b) Members Elected by Senate, Faculty Council:
 - (i) four (4) faculty Senators*, two from each Faculty elected by Senate; **one of whom**

~~shall be elected by the Committee to serve as Chair and another to serve as Vice-Chair each on an annual basis;~~


- (ii) two (2) non-Senator Faculty; one elected from each Faculty by respective Faculty Councils;
 - (iii) two (2) Graduate Coordinators/ Graduate Chairs; one elected from each Faculty by Respective Faculty Councils.
- *tenured or tenure-track Faculty preferred

ELECTIONS

- Elect one (1) faculty Senate representative to serve as Speaker of Senate for a three-year term effective July 1, 2019 to June 30, 2022.
N. Colborne - ACCLAIMED
- Elect one (1) faculty Senate representative to serve as Deputy Speaker of Senate for a three-year term effective July 1, 2019 to June 30, 2022.
T. Sibbald - ACCLAIMED
- Elect one (1) ~~EPS~~ A&S faculty Senate representative to serve on the Board of Governors for a three-year term effective July 1, 2019 to June 30, 2022.
H. Earl - ACCLAIMED
- Elect one (1) faculty Senate representative to serve on the Joint Committee of the Board and Senate on Governance for a three-year term effective July 1, 2019 to June 30, 2022.
A. Burk - ACCLAIMED
- Elect one (1) faculty Senate representative to serve on the Senate Budget Advisory Committee for a three-year term effective July 1, 2019 to June 30, 2022.
No nominations received. To be carried over to the October 11, 2019 Senate Agenda.
- Elect two (2) EPS faculty Senate representatives to serve on the Academic Awards, Appeals and Petitions Committee for a three-year term effective July 1, 2019 to June 30, 2022.
D. Lafrance Horning – ACCLAIMED
A. Schinkel-Ivy - ACCLAIMED
- Elect two (2) EPS faculty Senate representatives to serve on the Academic Curriculum Committee for a three-year term effective July 1, 2019 to June 30, 2022.
C. Hachkowski – ACCLAIMED
Only one nomination received. To be carried over to the October 11, 2019 Senate Agenda.
- Elect one (1) EPS faculty Senate representative to serve on the Academic Quality Assurance and Planning Committee for a three-year term effective July 1, 2019 to June 30, 2022.
G. Raymer - ACCLAIMED
- Elect two (2) EPS faculty Senate representatives to serve on the Teaching and Learning Committee for a three-year term effective July 1, 2019 to June 30, 2022.
J. Allison – ACCLAIMED
G. Raymer – ACCLAIMED

ADJOURNMENT

Senate was adjourned at: 3:15 p.m.


.....
M. DeGagné (Chair)


.....
S. Landriault (Senate Secretary)

NIPISSING UNIVERSITY

REPORT OF THE SENATE EXECUTIVE COMMITTEE

October 3, 2019

There was a meeting of the Senate Executive on October 3, 2019.

The following members participated:

M. DeGagné (Chair), A. Vainio-Mattila, P. Maher, J. McAuliffe, P. Radia, C. Richardson, D. Iafrate, N. Colborne, M. Litalien, P. Millar, S. Landriault (Recording Secretary, n-v)

Regrets: J. Allison, T. Sibbald, H. Mackie

The purpose of the meeting was to set the agenda for the October 11, 2019 Senate meeting.

The Report of the Academic Awards, Appeals and Petitions Committee dated October 2, 2019 was provided to the Senate Executive for inclusion in the Senate Agenda.

The Report of the By-Laws and Elections Committee dated October 1, 2019 was provided to the Senate Executive for inclusion in the Senate Agenda. The revised membership of Article 9.2, Academic Curriculum Committee, will be included under the Amendment of By-Laws. The revised membership was included as a Notice of Motion in the September 13, 2019 Senate Agenda.

A request was made to include a proposed revision of the Accessibility Admissions Policy in the October 11, 2019 Senate Agenda. The Registrar provided a rationale advising that the revised policy will provide greater access and equity and will be presented at the October 9, 2019 Academic Curriculum Committee. As recruiting for 2020 has already started, it would be beneficial to be able to promote the revised policy during this year's recruitment cycle. Otherwise, this policy will not be effectively promoted until the fall 2021 intake. Following discussion and suggested revisions, the Registrar will consult with her staff and forward a revised copy of the policy for inclusion under Other Business in the Senate Agenda. If the proposed revisions are not approved at ACC, a request will be made to remove the revised policy from the Senate Agenda.

Elections for Senate representatives to serve on the Joint Committee of the Board and Senate on Governance, the Senate Budget Advisory Committee and the Academic Curriculum Committee will be included in the Senate Agenda.

MOTION 1: Moved by M. DeGagné, seconded by C. Richardson that the Senate Executive approves the October 11, 2019 Senate Agenda.
CARRIED

Respectfully submitted,



M. DeGagné
Chair
Senate Executive Committee

MOTION 1: That Senate receive the Report of the Senate Executive dated October 3, 2019.



**Report of the
Academic Awards, Appeals and Petitions Committee**

October 2, 2019

There was an ACADEMIC AWARDS, APPEALS AND PETITIONS Committee held on September 12, 2019.

MEMBERS:

Debra Iafrate (Chair)
Pavlina Radia
Andrew Ackerman
Logan Hoehn
Denyse Lafrance Horning

Gerald Laronde
Natalie Muylaert
Sean O'Hagan
Alison Schinkel-Ivy
Charlotte Foster

1. Academic Awards, Appeals and Petitions heard:

Academic Awards	0
Student Appeals	0
Academic Petitions	29

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Debra Iafrate', with a large, stylized loop at the end.

Debra Iafrate, Chair
Academic Awards, Appeals and Petitions Committee

MOTION 1: That the Report of the Academic Awards, Appeals and Petitions Committee dated October 2, 2019 be received.

Nipissing University

Report of the By-Laws and Elections Committee

October 1, 2019

There was a meeting of the By-Laws and Elections Committee on October 1, 2019 at 3:00 p.m. in F307.

Present: N. Colborne, A. Vainio-Mattila, T. Horton, T. Sibbald, D. Tabachnick, H. Mackie

Recording Secretary: S. Landriault

The Agenda of the October 1, 2019 By-Laws and Elections Committee meeting was approved. Dr. Tabachnick requested that the striking of an Ad Hoc Committee be added to the Agenda under New Business.

Moved by D. Tabachnick, seconded by T. Horton that the Report of the April 16, 2019 By-Laws and Elections Subcommittee meeting be accepted.

CARRIED

A discussion took place regarding the proposed amendments to the membership of Article 9.2, Academic Curriculum Committee, that were included in the September 13, 2019 Senate Agenda as a Notice of Motion. As the By-Laws and Elections Committee did not have a Chair, the request to amend Article 9.2 was presented at the September 5, 2019 Senate Executive meeting. The Deans provided a rationale and this information was sent out to the members of the By-Laws and Elections Subcommittee. A Motion to amend the membership of Article 9.2, Academic Curriculum Committee, will be included in the October 11, 2019 Senate Agenda.

A proposal to add the following language of Board Policy 3.12012.B, Search/Appointment/Reappointment of Senior Academic Administrative Officers to the existing Senate Policy 1.3, Guidelines for Faculty Selection Procedures, was discussed:

If a member of the Search Committee is absent for an interview of one of the candidates, she/he shall not participate in the voting or deliberation process as each voting committee member must be in a position to weigh the merits of each candidate prior to making a recommendation. However, if the search process involves other rounds of interviews and voting, the member may participate in the voting or deliberation for those subsequent rounds.

The addition of the proposed language would align the two policies. The Provost suggested the possibility of electing alternates on Search Committees. She advised that the Senate Policy document will be reviewed as per the Annual Academic Plan. The first steps will be to determine who the policies are operational to and when they were last updated. The policies will be reviewed and updated in consultation with the appropriate bodies. The language will be updated and the policies will be indexed. Changes will be discussed at the By-Laws and Elections Committee meetings.

Moved by D. Tabachnick, seconded by H. Mackie that the language of Board Policy 3.12012.B, Search/Appointment/Reappointment of Senior Academic Administrative Officers be added to Senate Policy 1.3, Guidelines for Faculty Selection Procedures.

CARRIED

Under New Business, a proposal was made for future discussion on the striking of an Ad Hoc Committee for program development.

MOTION 1: That Senate receive the Report of the By-Laws and Elections Committee dated October 1, 2019.

MOTION 2: That Senate approve that the language of Board Policy 3.12012.B, Search/Appointment/Reappointment of Senior Academic Administrative Officers be added to Senate Policy 1.3, Guidelines for Faculty Selection Procedures.

Respectfully submitted,
Original signed by:

Dr. Nathan Colborne
Chair
By-Laws and Elections Committee