Nipissing University

Minutes of the Academic Senate Meeting

March 8, 2019

2:30 p.m. – Room F210

MEMBERS PRESENT:

M. DeGagné (Chair), A. Vainio-Mattila, J. Nadeau, C.

Richardson, D. Iafrate, N. Black

L. Chen, D. Lafrance Horning, L. Manankil-Rankin, K.

McCullough, P. Millar, P. Ravi, M. Sullivan

A. Burk, N. Colborne, E. Dokis, A. Hatef, B. Kelly, G. McCann,

S. Renshaw, K. Srigley, S. Srigley, D. Tabachnick, H. Teixeira,

J. Allison, C. Hachkowski, B. Hatt, D. Hay, T. Horton, C. Ricci,

O. Pokorny

B. Ray

H. Mackie

ABSENT WITH REGRETS:

C. Sutton, J. McAuliffe, P. Radia

M. Litalien

S. Connor, L. Kruk, K. Lucas, T. Vassilev, H. Zhu

D. Jarvis, C. Peltier, G. Raymer, A. Schinkel-Ivy, G. Sharpe

T. Curry

J. Nighbor

D. Goulard, A. Wood, X. Winter, N. MacKenzie, K. Kearney

The Speaker opened the meeting with a welcome to the traditional territory:

As we begin this Nipissing University Senate meeting, I would like to acknowledge that we are in the territory of the Robinson-Huron Treaty of 1850 and that the land on which we gather is the Nipissing First Nation Traditional Territory and the traditional territory of the Anishnabek. We respect and are grateful to hold this event on these lands with all our relatives.

APPROVAL OF THE AGENDA OF THE SENATE MEETING OF: March 8, 2019

MOTION 1: Moved by G. McCann, seconded by L. Chen that the agenda of the Senate meeting of

March 8, 2019 be approved.

CARRIED

ADOPTION OF THE MINUTES OF THE SENATE MEETING OF: February 8, 2019

MOTION 2: Moved by K. Srigley, seconded by N. Colborne that the minutes of the Senate meeting of February 8, 2019 be adopted.

CARRIED

REPORTS FROM OTHER BODIES

The President provided an update on the following upcoming and recently held events and expressed his appreciation to everyone involved in the 2019 OUA Nordic Skiing Championship. Nipissing University was very proud to host such an outstanding event. Congratulations to Alex Maycock. Alex will be representing Canada on the international stage in Krasnoyarsk, Russia. He also thanked the Registrar, the Registrar's Office staff and the Recruitment Team for hosting the open forum discussion on Nipissing Student Recruitment. The President was pleased to announce the recent launch of Research Month, the upcoming World Social Work Day, and acknowledged International Women's Day. The President thanked everyone that provided feedback for the outdoor classroom and advised that the size and structure will suit a single class without the use of a microphone and will include a fire feature. A meeting was held with the City of North Bay to talk about common objectives moving forward in the community. The President was pleased to advise that Nipissing University will host the FIRST Robotics Competition again this year. The Competition has grown and it is often talked about as being one of the best events. The President congratulated students, faculty and staff on the success of the recent Ignite event. He also advised of a recent meeting with MP, Anthony Rota and Matt DeCoursey, Secretary to MP, Ahmed Hussen, Minister of Immigration, Refugees and Citizenship.

The Provost began her report by acknowledging International Women's Day, and the importance of remembering the roots of anti-discrimination. She reported that she had recently attended EAB, a Provost's PD event, in Washington, DC. EAB is a best practices firm that uses research, technology, and consulting to address challenges within the education industry. Provosts from the US and Canada discussed big trends in higher education and the structure of the university in the 21 century. She advised that American universities require diversity statements from faculty that are applying for positions and that their CV's must speak to their research and diversity. The Provost provided an update on the status of the IQAP reviews. External reviews have taken place for the Fine Arts, Education, Criminology/Criminal Justice, BPHE, Mathematics and Sociology programs. The Business program review is scheduled later in March, and the Nursing program review is scheduled for June. The English program review is scheduled for 2019-20. The Provost thanked the Registrar's Office and the Recruitment Team for organizing the successful Recruitment Town Hall. She also thanked Sal Renshaw, Katrina Srigley, Pavlina Radia, Jim McAuliffe and Christine Cho for their work on the submission of the EDI grant application. She informed of the Equity Officers Roundtable and spoke about the Tri-Council Agency and diversity. The Provost apologized for the delay in sending out the Tenure & Promotion letters and advised that the letters should be sent out by the end of next week. She reported that the call for Teaching Chairs was sent out and that she is looking forward to receiving applications.

The Senate representative from the Board of Governors, Bobby Ray, advised that the Board had not met since the last Senate meeting. He welcomed faculty Senator, David Tabachnick, to the Board team.

Bridgette Perron, Alumni Relations Coordinator, spoke on behalf of Alumni Advisory Board representative, Jade Nighbor. A Report is attached to the Minutes.

Hannah Mackie, NUSU VP Governance and Legal Affairs, provided a Report. The Report is attached to the Minutes.

REPORTS OF STANDING COMMITTEES AND FACULTY OR UNIVERSITY COUNCILS

SENATE EXECUTIVE COMMITTEE

MOTION 3: Moved by M. DeGagné, seconded by G. McCann that Senate receive the Report of the Senate Executive Committee dated February 28, 2019.

CARRIED

BY-LAWS AND ELECTIONS SUBCOMMITTEE

MOTION 4: Moved by N. Colborne, seconded by H. Mackie that the report of the By-Laws and Elections Subcommittee dated February 19, 2019 be received. CARRIED

MOTION 5: Moved by N. Colborne, seconded by K. Srigley that the revised Senate By-Laws document dated February 2019, be amended as attached. CARRIED

The Executive Director of Library Services advised that her position had been left out of the membership of the Academic Quality Assurance and Planning Committee. It was advised that the position had been inadvertently left out and will be corrected.

Appreciation was expressed to the members of the By-Laws and Elections Subcommittee for all of the work involved in making the Senate Committees more manageable.

ELECTIONS

Elect one (1) Academic Senate representative to sit on the Harassment and Discrimination Committee for a one (1) year term.

Following a discussion regarding the Harassment and Discrimination Committee, it was noted that this Committee has not been populated by Senate or the Board in the last several years and is not required legislatively. As well, it was noted that the configuration was unclear as to how this Committee fits under the constraints of the Human Resources Department. It was suggested that this Committee may no longer be viable and a request was made to postpone the election and recommend that the Board look at it and determine if it is necessary.

MOTION 6: Moved by A. Burk, seconded by S. Renshaw that Senate recommend to the Board of Governors that the election of one (1) Academic Senate representative to sit on the Harassment and Discrimination Committee for a one (1) year term be delayed until the Board of Governors has a chance to review the Committee to determine if it is necessary. CARRIED

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ADJOURNMENT

M. DeGagné (Chair)

Senate was adjourned at 3:05 p.m.

S. Landriault (Senate Secretary)

Alumni Advisory Board Senate Update

Nominate an outstanding alumnus today!

The Nipissing University Alumni Advisory Board would like to recognize individuals whose exemplary accomplishments, service and commitment have brought credit to the university, their communities and their professions. Now is the time for you to help recognize NU's amazing graduates by nominating one for an Alumni Award.

The accomplishments of the members of Nipissing University's global community of alumni represent an inspiring account of positive social, cultural, and economic change in the world. Our Alumni Achievement Awards give us the chance to recognize those actions and share the stories of our vibrant and influential community.

Alumni can be nominated in four categories:

Rising Star Alumni Award

Distinguished Alumni Achievement Award

Dr. James Jamieson Influential Alumni Award

Honorary Alumni Award

A description of each award can be found online, along with the nomination form. Visit www.nipissingu.ca/alumni/awards today.

The deadline for nominations is April 1, 2019 at 11:59 pm. Questions or concerns can be emailed to alumni@nipissingu.ca.

Alumni call for art

Nipissing University alumni are invited to submit original artwork(s) in a 2D media to exhibit in the alumni Owl's Nest on campus. All submissions must be professionally executed and ready for display with a wire backing. A panel of jurors from our Fine and Performing Arts faculty, alumni relations' staff member, student representative and local community members will select the artworks for the exhibition. Submission deadline is April 5, 2019 at 11:59pm. If your work is selected we will notify you by email and phone.

Please review the submission guidelines below before you submit your artwork to www.nipissingu.ca/callforart.

Submission Guidelines

- 1. All artwork must be original
- 2. Work in a 2D media is welcome
- 3. You may submit up to three works maximum
- 4. We can only accept works up to a maximum dimension of 24" x 30" due to space limitations
- 5. The online submission form must be completed in full

If you have questions or concerns please email alumni@nipissingu.ca

International Women's Day

Two of our very own alumna, Holly Cunningham and Annie Sumi, will be performing tonight with the Hidden Roots Collective at the Capitol Centre in honour of IWD. Visit www.capitolcentre.org for tickets.

Senate Report - March 8th, 2019 Hannah Mackie NUSU

Elections

The Executive Elections have finished, and we have three of the four executive positions filled. I am excited to announce that we have:

Charlotte Foster as the Vice-President Advocacy and Awareness, Shannon McCarthy as Vice President Student Life, And Tayler Sullivan as Vice President Finance and Administration.

The role of NUSU President remains unfilled, however there will be a by-election for the position occurring alongside our elections for student senators and the Board of Directors next week.

Build Your Future

Thank you to the Labour Market Group and Yes Employment for collaborating on the "Build Your Future" initiative. This was a series of workshops over the last couple of months that educated students on a variety of relevant life skills that applied to entering the workforce. These two groups were great resources to have on campus and provided students the opportunity to ask questions and have students begin to consider how their degree has prepared them for the workforce

Ignite

On behalf of NUSU I would like to say how proud we are of our students who spoke at Ignite on Tuesday night. For those of you who are unfamiliar with Ignite, it is an event that gives anyone the opportunity to speak on their passion within 5 minutes and 20 slides. Congratulations to Jordan Drummond, Abbey Thompson, Thaila Sarazin, Taylor Boissoneault, and Eric Marrast for representing Nipissing University well.

Our students are a part of the legacy of this university and to be able to showcase what passionate, inspiring and driven people we have attending our university was a fantastic moment. Thank you to the Ignite Committee, Canadore College, Cristin Christopher and her team for highlighting our incredible students.

International Women's Day

We would like to recognize and celebrate that today is International Women's Day. We would like to thank the incredible female-identified mentors and leaders within the administration, faculty and staff for all that they do for our students. We are extremely proud of our students for creating safe spaces on campus for female-identified folks, speaking against gender-based violence, and continuing to foster an inclusive environment for all.