## NIPISSING UNIVERSITY

Policy Category: General

Policy Number: 1.10.2018.B

Policy Name: Free Speech

**Responsible Department:** Office of the President

Original Approval Date: December 2018

**Approval Authority:** Board of Governors

Last Updated: December 2018

Next Review Date: September 2019

According to the Nipissing University Act, "The objects of the University are the pursuit of learning through scholarship, teaching and research within a spirit of free enquiry and expression."

Consequently, Nipissing University defines the articulation and discussion of ideas and opinions that are directed toward the achievement of these objects as freedom of speech. Students, faculty, administrators, staff and guests are encouraged to identify, challenge and criticize barriers or obstacles to these objects.

Relatedly, Nipissing University strives to create a teaching and research environment that is inclusive, diverse, welcoming and safe within this spirit of free enquiry and expression. While students and/or other individuals may encounter ideas or opinions that they disagree with or even find offensive at times, these ideas and opinions need still be offered to advance the objects of the institution.

This policy is not meant to contravene existing policies such as the Code of Student Rights and Responsibilities, the Policy on Political Activities and Events, the Respectful Workplace & Harassment Prevention Policy, or relevant legislation such as the Ontario Human Rights Code.

For more information about our complaints process in relation to this policy, please contact Student Development and Services, the office of the relevant Dean and/or the Human Resources Office.

Approved by the Executive Committee of the Board of Governors, on behalf of the Board of Governors, on December 17, 2018. Motion #2018-12-01.